



TEACHERS and NURSES SALARY SCHEDULE 2024-2025
Effective with the September 20, 2024 Paycheck

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association CEA/DSEA/NEA.

Step	No Degree				Bachelor's				Bachelor's + 15			
	State*	Local	Long	Total	State*	Local	Long	Total	State*	Local	Long	Total
1	32,954	14,607		47,561	34,266	15,203		49,469	35,579	15,817		51,396
2	33,280	14,989		48,269	34,596	15,603		50,199	35,910	16,203		52,113
3	33,576	15,603		49,179	34,923	16,203		51,126	36,235	16,808		53,043
4	34,759	16,203	1,000	51,962	36,071	16,808	1,000	53,879	37,384	18,010	1,000	56,394
5	35,745	16,166	1,000	52,911	36,959	17,367	1,000	55,326	38,141	18,575	1,000	57,716
6	36,959	16,930	1,000	54,889	38,141	18,181	1,000	57,322	39,355	19,423	1,000	59,778
7	38,141	17,843	1,700	57,684	39,355	19,084	1,700	60,139	40,538	20,334	1,700	62,572
8	39,355	18,852	1,700	59,907	40,538	20,102	1,700	62,340	41,719	21,346	1,700	64,765
9	40,538	20,082	1,700	62,320	41,719	21,326	1,700	64,745	42,934	22,572	1,700	67,206
10	41,719	21,306	1,700	64,725	42,934	22,850	1,700	67,484	44,116	23,791	1,700	69,607
11	42,934	22,531	2,500	67,965	44,186	23,771	2,500	70,457	45,297	25,012	2,500	72,809
12	42,934	23,748	2,500	69,182	44,186	24,988	2,500	71,674	46,512	26,225	2,500	75,237
13	42,934	24,965	2,500	70,399	44,186	26,200	2,500	72,886	47,760	27,444	2,500	77,704
14	42,934	26,175	2,500	71,609	44,186	27,418	2,500	74,104	47,760	28,655	2,500	78,915
15	42,934	27,392	3,400	73,726	44,186	28,627	3,400	76,213	47,760	29,862	3,400	81,022
16-18	42,934	30,132	3,400	76,466	44,186	31,679	3,400	79,265	47,760	31,981	3,400	83,141
19-24	42,934	30,132	4,500	77,566	44,186	31,679	4,500	80,365	47,760	31,981	4,500	84,241
25+	42,934	30,132	5,500	78,566	44,186	31,679	5,500	81,365	47,760	31,981	5,500	85,241

Step	Bachelor's + 30				Master's				Master's + 15			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	36,892	16,417		53,309	38,861	17,622		56,483	40,174	18,827		59,001
2	37,222	16,808		54,030	39,191	18,612		57,803	40,504	19,821		60,325
3	37,549	18,010		55,559	39,518	19,821		59,339	40,830	21,024		61,854
4	38,700	19,218	1,000	58,918	40,669	21,024	1,000	62,693	41,981	22,232	1,000	65,213
5	39,355	19,583	1,000	59,938	41,127	21,589	1,000	63,716	42,308	22,790	1,000	66,098
6	40,538	20,673	1,000	62,211	42,308	22,542	1,000	65,850	43,523	23,790	1,000	68,313
7	41,719	21,580	1,700	64,999	43,523	23,448	1,700	68,671	44,705	24,699	1,700	71,104
8	42,934	22,594	1,700	67,228	44,705	24,462	1,700	70,867	45,920	25,703	1,700	73,323
9	44,116	23,814	1,700	69,630	47,694	25,678	1,700	75,072	48,875	26,917	1,700	77,492
10	45,297	25,036	1,700	72,033	48,875	26,891	1,700	77,466	50,087	28,143	1,700	79,930
11	46,512	26,249	2,500	75,261	50,087	28,118	2,500	80,705	51,272	29,354	2,500	83,126
12	47,694	27,470	2,500	77,664	51,272	29,326	2,500	83,098	52,483	30,563	2,500	85,546
13	48,875	28,682	2,500	80,057	52,483	30,536	2,500	85,519	53,664	31,781	2,500	87,945
14	50,087	29,890	2,500	82,477	53,664	31,751	2,500	87,915	54,850	33,007	2,500	90,357
15	51,329	31,102	3,400	85,831	54,850	32,954	3,400	91,204	56,061	35,426	3,400	94,887
16-18	51,329	33,044	3,400	87,773	56,061	35,784	3,400	95,245	57,301	39,232	3,400	99,933
19-24	51,329	33,044	4,500	88,873	56,061	35,784	4,500	96,345	57,301	39,232	4,500	101,033
25+	51,329	33,044	5,500	89,873	56,061	35,784	5,500	97,345	57,301	39,232	5,500	102,033

Step	Master's + 30				Master's + 45				Doctorate			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	41,487	19,432		60,919	42,803	20,035		62,838	44,116	20,633		64,749
2	41,816	20,418		62,234	43,129	21,024		64,153	44,442	21,627		66,069
3	42,143	21,626		63,769	43,459	22,232		65,691	44,771	22,832		67,603
4	43,294	22,832	1,000	67,126	44,607	23,432	1,000	69,039	45,920	24,040	1,000	70,960
5	43,785	23,397	1,000	68,182	45,098	23,995	1,000	70,093	46,411	24,600	1,000	72,011
6	44,705	24,418	1,000	70,123	45,920	25,043	1,000	71,963	47,101	25,665	1,000	73,766
7	45,920	25,320	1,700	72,940	47,101	25,940	1,700	74,741	48,283	26,562	1,700	76,545
8	47,101	26,323	1,700	75,124	48,283	26,943	1,700	76,926	49,498	27,573	1,700	78,771
9	50,087	27,548	1,700	79,335	51,271	28,170	1,700	81,141	52,483	28,790	1,700	82,973
10	51,272	28,764	1,700	81,736	52,483	29,382	1,700	83,565	53,664	30,004	1,700	85,368
11	52,483	29,975	2,500	84,958	53,664	30,592	2,500	86,756	54,850	31,841	2,500	89,191
12	53,664	31,191	2,500	87,355	54,850	31,811	2,500	89,161	56,061	33,672	2,500	92,233
13	54,850	33,016	2,500	90,366	56,061	33,640	2,500	92,201	57,243	34,258	2,500	94,001
14	56,061	34,842	2,500	93,403	57,243	35,460	2,500	95,203	58,424	36,084	2,500	97,008
15	57,243	36,666	3,400	97,309	58,424	37,286	3,400	99,110	59,639	37,904	3,400	100,943
16	58,424	40,924	3,400	102,748	59,639	41,057	3,400	104,096	60,821	41,847	3,400	106,068
17-18	59,630	40,924	3,400	103,954	60,881	41,057	3,400	105,338	62,026	41,847	3,400	107,273
19-24	59,630	40,924	4,500	105,054	60,881	41,057	4,500	106,438	62,026	41,847	4,500	108,373
25+	59,630	40,924	5,500	106,054	60,881	41,057	5,500	107,438	62,026	41,847	5,500	109,373

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.