



**TEACHERS and NURSES SALARY SCHEDULE 2024-2025**  
**Effective with the September 20, 2024 Paycheck**

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association CEA/DSEA/NEA.

| Step  | No Degree |        |       |        | Bachelor's |        |       |        | Bachelor's + 15 |        |       |        |
|-------|-----------|--------|-------|--------|------------|--------|-------|--------|-----------------|--------|-------|--------|
|       | State*    | Local  | Long  | Total  | State*     | Local  | Long  | Total  | State*          | Local  | Long  | Total  |
| 1     | 32,954    | 14,607 |       | 47,561 | 34,266     | 15,203 |       | 49,469 | 35,578          | 15,817 |       | 51,395 |
| 2     | 33,280    | 14,989 |       | 48,269 | 34,596     | 15,603 |       | 50,199 | 35,909          | 16,203 |       | 52,112 |
| 3     | 33,576    | 15,603 |       | 49,179 | 34,923     | 16,203 |       | 51,126 | 36,235          | 16,808 |       | 53,043 |
| 4     | 34,758    | 16,203 | 1,000 | 51,961 | 36,070     | 16,808 | 1,000 | 53,878 | 37,384          | 18,010 | 1,000 | 56,394 |
| 5     | 35,744    | 16,166 | 1,000 | 52,910 | 36,958     | 17,367 | 1,000 | 55,325 | 38,141          | 18,575 | 1,000 | 57,716 |
| 6     | 36,958    | 16,930 | 1,000 | 54,888 | 38,141     | 18,181 | 1,000 | 57,322 | 39,355          | 19,423 | 1,000 | 59,778 |
| 7     | 38,141    | 17,843 | 1,700 | 57,684 | 39,355     | 19,084 | 1,700 | 60,139 | 40,537          | 20,334 | 1,700 | 62,571 |
| 8     | 39,355    | 18,852 | 1,700 | 59,907 | 40,537     | 20,102 | 1,700 | 62,339 | 41,719          | 21,346 | 1,700 | 64,765 |
| 9     | 40,537    | 20,082 | 1,700 | 62,319 | 41,719     | 21,326 | 1,700 | 64,745 | 42,934          | 22,572 | 1,700 | 67,206 |
| 10    | 41,719    | 21,306 | 1,700 | 64,725 | 42,934     | 22,850 | 1,700 | 67,484 | 44,115          | 23,791 | 1,700 | 69,606 |
| 11    | 42,934    | 22,531 | 2,500 | 67,965 | 44,186     | 23,771 | 2,500 | 70,457 | 45,297          | 25,012 | 2,500 | 72,809 |
| 12    | 42,934    | 23,748 | 2,500 | 69,182 | 44,186     | 24,988 | 2,500 | 71,674 | 46,512          | 26,225 | 2,500 | 75,237 |
| 13    | 42,934    | 24,965 | 2,500 | 70,399 | 44,186     | 26,200 | 2,500 | 72,886 | 47,760          | 27,444 | 2,500 | 77,704 |
| 14    | 42,934    | 26,175 | 2,500 | 71,609 | 44,186     | 27,418 | 2,500 | 74,104 | 47,760          | 28,655 | 2,500 | 78,915 |
| 15    | 42,934    | 27,392 | 3,400 | 73,726 | 44,186     | 28,627 | 3,400 | 76,213 | 47,760          | 29,862 | 3,400 | 81,022 |
| 16-18 | 42,934    | 30,132 | 3,400 | 76,466 | 44,186     | 31,679 | 3,400 | 79,265 | 47,760          | 31,981 | 3,400 | 83,141 |
| 19-24 | 42,934    | 30,132 | 4,500 | 77,566 | 44,186     | 31,679 | 4,500 | 80,365 | 47,760          | 31,981 | 4,500 | 84,241 |
| 25+   | 42,934    | 30,132 | 5,500 | 78,566 | 44,186     | 31,679 | 5,500 | 81,365 | 47,760          | 31,981 | 5,500 | 85,241 |

| Step  | Bachelor's + 30 |        |       |        | Master's |        |       |        | Master's + 15 |        |       |         |
|-------|-----------------|--------|-------|--------|----------|--------|-------|--------|---------------|--------|-------|---------|
|       | State           | Local  | Long  | Total  | State    | Local  | Long  | Total  | State         | Local  | Long  | Total   |
| 1     | 36,891          | 16,417 |       | 53,308 | 38,860   | 17,622 |       | 56,482 | 40,174        | 18,827 |       | 59,001  |
| 2     | 37,221          | 16,808 |       | 54,029 | 39,190   | 18,612 |       | 57,802 | 40,503        | 19,821 |       | 60,324  |
| 3     | 37,548          | 18,010 |       | 55,558 | 39,517   | 19,821 |       | 59,338 | 40,829        | 21,024 |       | 61,853  |
| 4     | 38,699          | 19,218 | 1,000 | 58,917 | 40,668   | 21,024 | 1,000 | 62,692 | 41,980        | 22,232 | 1,000 | 65,212  |
| 5     | 39,355          | 19,583 | 1,000 | 59,938 | 41,126   | 21,589 | 1,000 | 63,715 | 42,308        | 22,790 | 1,000 | 66,098  |
| 6     | 40,537          | 20,673 | 1,000 | 62,210 | 42,308   | 22,542 | 1,000 | 65,850 | 43,523        | 23,790 | 1,000 | 68,313  |
| 7     | 41,719          | 21,580 | 1,700 | 64,999 | 43,523   | 23,448 | 1,700 | 68,671 | 44,704        | 24,699 | 1,700 | 71,103  |
| 8     | 42,934          | 22,594 | 1,700 | 67,228 | 44,704   | 24,462 | 1,700 | 70,866 | 45,920        | 25,703 | 1,700 | 73,323  |
| 9     | 44,115          | 23,814 | 1,700 | 69,629 | 47,693   | 25,678 | 1,700 | 75,071 | 48,875        | 26,917 | 1,700 | 77,492  |
| 10    | 45,297          | 25,036 | 1,700 | 72,033 | 48,875   | 26,891 | 1,700 | 77,466 | 50,086        | 28,143 | 1,700 | 79,929  |
| 11    | 46,512          | 26,249 | 2,500 | 75,261 | 50,086   | 28,118 | 2,500 | 80,704 | 51,271        | 29,354 | 2,500 | 83,125  |
| 12    | 47,693          | 27,470 | 2,500 | 77,663 | 51,271   | 29,326 | 2,500 | 83,097 | 52,483        | 30,563 | 2,500 | 85,546  |
| 13    | 48,875          | 28,682 | 2,500 | 80,057 | 52,483   | 30,536 | 2,500 | 85,519 | 53,664        | 31,781 | 2,500 | 87,945  |
| 14    | 50,086          | 29,890 | 2,500 | 82,476 | 53,664   | 31,751 | 2,500 | 87,915 | 54,849        | 33,607 | 2,500 | 90,956  |
| 15    | 51,328          | 31,102 | 3,400 | 85,830 | 54,849   | 32,954 | 3,400 | 91,203 | 56,061        | 35,426 | 3,400 | 94,887  |
| 16-18 | 51,328          | 33,044 | 3,400 | 87,772 | 56,061   | 35,784 | 3,400 | 95,245 | 57,300        | 39,232 | 3,400 | 99,932  |
| 19-24 | 51,328          | 33,044 | 4,500 | 88,872 | 56,061   | 35,784 | 4,500 | 96,345 | 57,300        | 39,232 | 4,500 | 101,032 |
| 25+   | 51,328          | 33,044 | 5,500 | 89,872 | 56,061   | 35,784 | 5,500 | 97,345 | 57,300        | 39,232 | 5,500 | 102,032 |

| Step  | Master's + 30 |        |       |         | Master's + 45 |        |       |         | Doctorate |        |       |         |
|-------|---------------|--------|-------|---------|---------------|--------|-------|---------|-----------|--------|-------|---------|
|       | State         | Local  | Long  | Total   | State         | Local  | Long  | Total   | State     | Local  | Long  | Total   |
| 1     | 41,486        | 19,432 |       | 60,918  | 42,802        | 20,035 |       | 62,837  | 44,115    | 20,633 |       | 64,748  |
| 2     | 41,815        | 20,418 |       | 62,233  | 43,129        | 21,024 |       | 64,153  | 44,441    | 21,627 |       | 66,068  |
| 3     | 42,143        | 21,626 |       | 63,769  | 43,459        | 22,232 |       | 65,691  | 44,771    | 22,832 |       | 67,603  |
| 4     | 43,294        | 22,832 | 1,000 | 67,126  | 44,606        | 23,432 | 1,000 | 69,038  | 45,920    | 24,040 | 1,000 | 70,960  |
| 5     | 43,784        | 23,397 | 1,000 | 68,181  | 45,098        | 23,995 | 1,000 | 70,093  | 46,410    | 24,600 | 1,000 | 72,010  |
| 6     | 44,704        | 24,418 | 1,000 | 70,122  | 45,920        | 25,043 | 1,000 | 71,963  | 47,101    | 25,665 | 1,000 | 73,766  |
| 7     | 45,920        | 25,320 | 1,700 | 72,940  | 47,101        | 25,940 | 1,700 | 74,741  | 48,282    | 26,562 | 1,700 | 76,544  |
| 8     | 47,101        | 26,323 | 1,700 | 75,124  | 48,282        | 26,943 | 1,700 | 76,925  | 49,497    | 27,573 | 1,700 | 78,770  |
| 9     | 50,086        | 27,548 | 1,700 | 79,334  | 51,271        | 28,170 | 1,700 | 81,141  | 52,483    | 28,790 | 1,700 | 82,973  |
| 10    | 51,271        | 28,764 | 1,700 | 81,735  | 52,483        | 29,382 | 1,700 | 83,565  | 53,664    | 30,004 | 1,700 | 85,368  |
| 11    | 52,483        | 29,975 | 2,500 | 84,958  | 53,664        | 30,592 | 2,500 | 86,756  | 54,849    | 31,841 | 2,500 | 89,190  |
| 12    | 53,664        | 31,191 | 2,500 | 87,355  | 54,849        | 31,811 | 2,500 | 89,160  | 56,061    | 33,672 | 2,500 | 92,233  |
| 13    | 54,849        | 33,016 | 2,500 | 90,365  | 56,061        | 33,640 | 2,500 | 92,201  | 57,242    | 34,258 | 2,500 | 94,000  |
| 14    | 56,061        | 34,842 | 2,500 | 93,403  | 57,242        | 35,460 | 2,500 | 95,202  | 58,424    | 36,084 | 2,500 | 97,008  |
| 15    | 57,242        | 36,666 | 3,400 | 97,308  | 58,424        | 37,286 | 3,400 | 99,110  | 59,639    | 37,904 | 3,400 | 100,943 |
| 16    | 58,424        | 40,924 | 3,400 | 102,748 | 59,639        | 41,057 | 3,400 | 104,096 | 60,820    | 41,847 | 3,400 | 106,067 |
| 17-18 | 59,629        | 40,924 | 3,400 | 103,953 | 60,881        | 41,057 | 3,400 | 105,338 | 62,026    | 41,847 | 3,400 | 107,273 |
| 19-24 | 59,629        | 40,924 | 4,500 | 105,053 | 60,881        | 41,057 | 4,500 | 106,438 | 62,026    | 41,847 | 4,500 | 108,373 |
| 25+   | 59,629        | 40,924 | 5,500 | 106,053 | 60,881        | 41,057 | 5,500 | 107,438 | 62,026    | 41,847 | 5,500 | 109,373 |

\*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.