



CUSTODIANS SALARY SCHEDULE FY 2025

Effective with August 9, 2024 Paycheck

STEP	5 CUSTODIAN-Custodian				10 CUSTODIAN/FIREMAN-Asst Chief Cust				20 COURIER-Chief Cust				30 A-Skld Maint/Crftpsn				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	25,479	7,377		32,856	26,059	9,440		35,499	27,521	9,804		37,325	28,800	13,821		42,621	1
2	25,917	8,922		34,839	26,498	9,675		36,173	27,960	10,058		38,018	29,463	14,665		44,128	2
3	26,355	9,906		36,261	26,936	9,914		36,850	28,417	12,089		40,506	30,119	15,522		45,641	3
4	26,792	9,944		36,736	27,376	12,057		39,433	28,910	12,475		41,385	30,777	16,403		47,180	4
5	27,232	10,159		37,391	27,812	12,285		40,097	29,405	12,724		42,129	31,436	17,311		48,747	5
6	27,668	10,853		38,521	28,248	13,215		41,463	29,901	13,672		43,573	32,095	18,219		50,314	6
7	28,109	11,551		39,660	28,746	13,956		42,702	30,390	14,434		44,824	32,751	19,132		51,883	7
8	28,580	12,285		40,865	29,243	14,708		43,951	30,883	15,199		46,082	33,409	20,036		53,445	8
9	29,076	13,028		42,104	29,734	15,637		45,371	31,379	16,146		47,525	34,068	20,960		55,028	9
10	29,568	13,402	350	43,320	30,227	16,406	350	46,983	31,873	16,932	350	49,155	34,727	21,868	350	56,945	10
11	30,063	13,656	350	44,069	30,720	17,002	350	48,072	32,365	17,551	350	50,266	35,385	22,779	350	58,514	11
12	30,555	13,918	350	44,823	31,217	18,060	350	49,627	32,856	18,580	350	51,786	36,044	23,840	350	60,234	12
13	31,058	14,174	350	45,582	31,725	19,038	350	51,113	33,356	19,558	350	53,264	36,720	24,816	350	61,886	13
14	31,573	14,174	350	46,097	32,245	19,038	350	51,633	33,868	19,558	350	53,776	37,411	24,816	350	62,577	14
15	32,099	14,174	700	46,973	32,777	19,038	700	52,515	34,389	19,558	700	54,647	38,120	24,816	700	63,636	15
16-19	32,634	14,174	700	47,508	33,315	19,038	700	53,053	34,919	19,558	700	55,177	38,843	24,816	700	64,359	16-19
20-24	32,634	14,174	850	47,658	33,315	19,038	850	53,203	34,919	19,558	850	55,327	38,843	24,816	850	64,509	20-24
25-27	32,634	14,174	1,100	47,908	33,315	19,038	1,100	53,453	34,919	19,558	1,100	55,577	38,843	24,816	1,100	64,759	25-27
28+	32,634	14,174	1,550	48,358	33,315	19,038	1,550	53,903	34,919	19,558	1,550	56,027	38,843	24,816	1,550	65,209	28+

STEP	MAINTENANCE "C" -5A- Custodian				MAINTENANCE "B" -30 C-Skld Maint/Crftpsn				MAINTENANCE "A" - 30 B-Skld Maint/Crftpsn				SKILLED CRAFTSMAN "A" -30-Skld Maint/Crftpsn				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	25,479	9,440		34,919	28,800	13,821		42,621	28,800	14,665		43,465	28,800	20,139		48,939	1
2	25,917	9,675		35,592	29,463	14,665		44,128	29,463	15,797		45,260	29,463	21,401		50,864	2
3	26,355	9,914		36,269	30,119	15,522		45,641	30,119	16,985		47,104	30,119	22,229		52,348	3
4	26,792	12,057		38,849	30,777	16,403		47,180	30,777	18,197		48,974	30,777	23,080		53,857	4
5	27,232	12,285		39,517	31,436	17,311		48,747	31,436	19,399		50,835	31,436	23,923		55,359	5
6	27,668	13,215		40,883	32,095	18,219		50,314	32,095	20,613		52,708	32,095	24,778		56,873	6
7	28,109	13,956		42,065	32,751	19,132		51,883	32,751	21,840		54,591	32,751	25,645		58,396	7
8	28,580	14,708		43,288	33,409	20,036		53,445	33,409	23,070		56,479	33,409	26,515		59,924	8
9	29,076	15,637		44,713	34,068	20,960		55,028	34,068	24,302		58,370	34,068	27,389		61,457	9
10	29,568	16,406	350	46,324	34,727	21,868	350	56,945	34,727	25,526	350	60,603	34,727	28,252	350	63,329	10
11	30,063	17,002	350	47,415	35,385	22,779	350	58,514	35,385	26,760	350	62,495	35,385	29,126	350	64,861	11
12	30,555	18,060	350	48,965	36,044	23,840	350	60,234	36,044	27,821	350	64,215	36,044	30,005	350	66,399	12
13	31,058	19,038	350	50,446	36,720	24,816	350	61,886	36,720	28,795	350	65,865	36,720	31,034	350	68,104	13
14	31,573	19,038	350	50,961	37,411	24,816	350	62,577	37,411	28,795	350	66,556	37,411	31,088	350	68,849	14
15	32,099	19,038	700	51,837	38,120	24,816	700	63,636	38,120	28,795	700	67,615	38,120	31,143	700	69,963	15
16	32,634	19,038	700	52,372	38,843	24,816	700	64,359	38,843	28,795	700	68,338	38,843	31,198	700	70,741	16
17-19	32,634	19,038	700	52,372	38,843	24,816	700	64,359	38,843	28,795	700	68,338	38,843	31,252	700	70,795	17-19
20-24	32,634	19,038	850	52,522	38,843	24,816	850	64,509	38,843	28,795	850	68,488	38,843	31,252	850	70,945	20-24
25-27	32,634	19,038	1,100	52,772	38,843	24,816	1,100	64,759	38,843	28,795	1,100	68,738	38,843	31,252	1,100	71,195	25-27
28+	32,634	19,038	1,550	53,222	38,843	24,816	1,550	65,209	38,843	28,795	1,550	69,188	38,843	31,252	1,550	71,645	28+

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary	
Supervise 1-3 workers	\$ 350
Supervise 4-6 workers	\$ 650
Supervise 7 or more workers	\$ 950

Employees shall receive a local stipend for certification(s).	
Initial Certification	\$ 1,500
Initial Certification 1 additional	\$ 2,000
Initial Certification 2 additional	\$ 2,500
Initial Certification 3 additional	\$ 3,000

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid pro rata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.