



**PARAPROFESSIONALS SALARY SCHEDULE 2025-2026**  
**Effective with September 19, 2025 Paycheck**

Step	State	Local	Longevity	Total Annual Salary
1	28,186	5,789		\$33,975
2	29,276	5,946		\$35,222
3	30,415	6,103		\$36,518
4	31,603	6,260		\$37,863
5	32,842	6,424		\$39,266
6	34,138	6,593		\$40,731
7	35,493	6,765		\$42,258
8	36,906	6,934		\$43,840
9	38,381	7,109		\$45,490
10	39,922	7,244	250	\$47,416
11	39,922	7,362	250	\$47,534
12	39,922	7,479	250	\$47,651
13	39,922	7,596	250	\$47,768
14	39,922	7,713	250	\$47,885
15	39,922	7,833	500	\$48,255
16	39,922	7,955	500	\$48,377
17	39,922	8,071	500	\$48,493
18	39,922	8,189	500	\$48,611
19	39,922	8,306	500	\$48,728
20	39,922	8,423	750	\$49,095
21	39,922	8,546	750	\$49,218
22	39,922	8,546	750	\$49,218
23	39,922	8,546	750	\$49,218
24	39,922	8,546	750	\$49,218
25-29	39,922	8,546	1,000	\$49,468
30+	39,922	8,546	1,250	\$49,718

**Local Training Stipend**

	Grandfathered	Current
Level I	1,000	500
Level II	2,100	750
Level III	2,500	1,000
Level IV	2,800	1,250
Level V	3,000	1,500

**State Training Stipend**

Para Pro	1000
Associates	1000
Bachelors	2000

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

This salary schedule, longevity increments, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.