

FOOD SERVICE WORKER SALARY SCHEDULE 2025-2026 Effective with September 19, 2025 Paycheck

| General Worker* | | | | | | Cook Baker* | | | |
|-----------------|---------|--------|-----------|---------|-------|-------------|--------|-----------|---------|
| Step | State | Local | Longevity | Total | Step | State | Local | Longevity | Total |
| 1 | \$15.62 | \$5.92 | | \$21.54 | 1 | \$16.57 | \$6.09 | | \$22.66 |
| 2 | \$15.77 | \$5.96 | | \$21.73 | 2 | \$16.71 | \$6.14 | | \$22.85 |
| 3 | \$15.96 | \$5.97 | | \$21.93 | 3 | \$16.85 | \$6.15 | | \$23.00 |
| 4 | \$16.06 | \$5.98 | | \$22.04 | 4 | \$16.97 | \$6.16 | | \$23.13 |
| 5 | \$16.19 | \$6.01 | | \$22.20 | 5 | \$17.14 | \$6.19 | | \$23.33 |
| 6 | \$16.40 | \$6.03 | \$0.25 | \$22.68 | 6 | \$17.32 | \$6.21 | \$0.25 | \$23.78 |
| 7 | \$16.56 | \$6.06 | \$0.25 | \$22.87 | 7 | \$17.45 | \$6.24 | \$0.25 | \$23.94 |
| 8 | \$16.68 | \$6.07 | \$0.25 | \$23.00 | 8 | \$17.55 | \$6.26 | \$0.25 | \$24.06 |
| 9 | \$16.76 | \$6.09 | \$0.25 | \$23.10 | 9 | \$17.67 | \$6.28 | \$0.25 | \$24.20 |
| 10 | \$16.87 | \$6.12 | \$0.25 | \$23.24 | 10 | \$17.81 | \$6.30 | \$0.25 | \$24.36 |
| 11 | \$17.00 | \$6.15 | \$0.50 | \$23.65 | 11 | \$17.98 | \$6.34 | \$0.50 | \$24.82 |
| 12 | \$17.23 | \$6.17 | \$0.50 | \$23.90 | 12 | \$18.12 | \$6.36 | \$0.50 | \$24.98 |
| 13 | \$17.37 | \$6.20 | \$0.50 | \$24.07 | 13 | \$18.28 | \$6.38 | \$0.50 | \$25.16 |
| 14 | \$17.52 | \$6.22 | \$0.50 | \$24.24 | 14 | \$18.43 | \$6.40 | \$0.50 | \$25.33 |
| 15 | \$17.67 | \$6.24 | \$0.50 | \$24.41 | 15 | \$18.55 | \$6.42 | \$0.50 | \$25.47 |
| 16 | \$17.81 | \$6.26 | \$0.75 | \$24.82 | 16 | \$18.72 | \$6.44 | \$0.75 | \$25.91 |
| 17 | \$17.99 | \$6.28 | \$0.75 | \$25.02 | 17 | \$18.92 | \$6.46 | \$0.75 | \$26.13 |
| 18 | \$18.15 | \$6.28 | \$0.75 | \$25.18 | 18 | \$19.03 | \$6.46 | \$0.75 | \$26.24 |
| 19 | \$18.32 | \$6.28 | \$0.75 | \$25.35 | 19 | \$19.12 | \$6.46 | \$0.75 | \$26.33 |
| 20 | \$18.49 | \$6.28 | \$0.75 | \$25.52 | 20 | \$19.26 | \$6.46 | \$0.75 | \$26.47 |
| 21 | \$18.67 | \$6.28 | \$1.00 | \$25.95 | 21 | \$19.37 | \$6.46 | \$1.00 | \$26.83 |
| 22-25 | \$18.84 | \$6.28 | \$1.00 | \$26.12 | 22-25 | \$19.50 | \$6.46 | \$1.00 | \$26.96 |
| 26+ | \$18.84 | \$6.28 | \$1.25 | \$26.37 | 26+ | \$19.50 | \$6.46 | \$1.25 | \$27.21 |

Cooks shall receive the following amount based upon their average daily reimbursable lunch participation based upon figures from the previous school year:

| | Lunch Participation | Amount | | | | | | | |
|---|--------------------------------|---------|--|--|--|--|--|--|--|
| | 500-600 | .45/hr | | | | | | | |
| | 601-700 | .50/hr | | | | | | | |
| | 701-800 | .55/hr | | | | | | | |
| | 801-900 | .60/hr | | | | | | | |
| | 901+ | .65/hr | | | | | | | |
| Lead Workers shall receive the following amounts: | | | | | | | | | |
| | <u># of workers supervised</u> | Amount | | | | | | | |
| | 0-3 | 1.70/hr | | | | | | | |
| | 4-7 | 1.80/hr | | | | | | | |
| | 8-11 | 1.90/hr | | | | | | | |
| | 12 + | 2.00/hr | | | | | | | |
| Satellite Lead Worker | .33/hr | | | | | | | | |
| Unit Stipends shall be paid as an hourly amount as follows: | | | | | | | | | |
| | | Amount | | | | | | | |
| | 1 | .20/hr | | | | | | | |
| | 2 | .30/hr | | | | | | | |
| | 3 | .40/hr | | | | | | | |
| | 4 | .60/hr | | | | | | | |
| | | | | | | | | | |

State reimbursement: Manager = 73%

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Cook/General worker = 62%