CUSTODIANS SALARY SCHEDULE FY 2026

Effective with August 8, 2025 Paycheck

Colonial School District

	5 CUSTODIAN-Custodian				10 CUSTODIAN/FIREMAN-Asst Chief Cust				5 B COURIER-Custodian				SKILLED CRAFTSMAN "B" - 30 A-Skld Maint/Crftpsn				
STEP	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	STEP
1	25,989	7,672		33,661	26,581	9,818		36,399	25,989	10,196		36,185	29,376	14,374		43,750	1
2	26,436	9,279		35,715	27,028	10,062		37,090	26,436	10,460		36,896	30,053	15,252		45,305	2
3	26,883	10,302		37,185	27,475	10,311		37,786	26,883	12,573		39,456	30,722	16,143		46,865	3
4	27,328	10,342		37,670	27,924	12,539		40,463	27,328	12,974		40,302	31,393	17,059		48,452	4
5	27,777	10,565		38,342	28,369	12,776		41,145	27,777	13,233		41,010	32,065	18,003		50,068	5
6	28,222	11,287		39,509	28,813	13,744		42,557	28,222	14,219		42,441	32,737	18,948		51,685	6
7	28,672	12,013		40,685	29,321	14,514		43,835	28,672	15,011		43,683	33,407	19,897		53,304	7
8	29,152	12,776		41,928	29,828	15,296		45,124	29,152	15,807		44,959	34,078	20,837		54,915	8
9	29,658	13,549		43,207	30,329	16,262		46,591	29,658	16,792		46,450	34,750	21,798		56,548	9
10	30,160	13,938	350	44,448	30,832	17,062	350	48,244	30,160	17,609	350	48,119	35,422	22,743	350	58,515	10
11	30,665	14,202	350	45,217	31,335	17,682	350	49,367	30,665	18,253	350	49,268	36,093	23,690	350	60,133	11
12	31,167	14,475	350	45,992	31,842	18,782	350	50,974	31,167	19,323	350	50,840	36,765	24,794	350	61,909	12
13	31,680	14,741	350	46,771	32,360	19,800	350	52,510	31,680	20,340	350	52,370	37,455	25,809	350	63,614	13
14	32,205	14,741	350	47,296	32,890	19,800	350	53,040	32,205	20,340	350	52,895	38,160	25,809	350	64,319	14
15	32,741	14,741	700	48,182	33,433	19,800	700	53,933	32,741	20,340	700	53,781	38,883	25,809	700	65,392	15
16-19	33,287	14,741	700	48,728	33,982	19,800	700	54,482	33,287	20,340	700	54,327	39,620	25,809	700	66,129	16-19
20-24	33,287	14,741	850	48,878	33,982	19,800	850	54,632	33,287	20,340	850	54,477	39,620	25,809	850	66,279	20-24
25-27	33,287	14,741	1,100	49,128	33,982	19,800	1,100	54,882	33,287	20,340	1,100	54,727	39,620	25,809	1,100	66,529	25-27
28+	33,287	14,741	1,550	49,578	33,982	19,800	1,550	55,332	33,287	20,340	1,550	55,177	39,620	25,809	1,550	66,979	28+

	MAINTENANCE "C" -5A- Custodian				MAINTENANCE "B" -30 C-Skld Maint/Crftpsn				MAINTENANCE "A" - 30 B-Skld Maint/Crftpsn				SKILLED CRAFTSMAN "A" -30-Skld Maint/Crftpsn				
STEP	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	STEP
1	25,989	9,818		35,807	29,376	14,374		43,750	29,376	15,252		44,628	29,376	20,945		50,321	1
2	26,436	10,062		36,498	30,053	15,252		45,305	30,053	16,429		46,482	30,053	22,257		52,310	2
3	26,883	10,311		37,194	30,722	16,143		46,865	30,722	17,664		48,386	30,722	23,118		53,840	3
4	27,328	12,539		39,867	31,393	17,059		48,452	31,393	18,925		50,318	31,393	24,003		55,396	4
5	27,777	12,776		40,553	32,065	18,003		50,068	32,065	20,175		52,240	32,065	24,880		56,945	5
6	28,222	13,744		41,966	32,737	18,948		51,685	32,737	21,438		54,175	32,737	25,769		58,506	6
7	28,672	14,514		43,186	33,407	19,897		53,304	33,407	22,714		56,121	33,407	26,671		60,078	7
8	29,152	15,296		44,448	34,078	20,837		54,915	34,078	23,993		58,071	34,078	27,576		61,654	8
9	29,658	16,262		45,920	34,750	21,798		56,548	34,750	25,274		60,024	34,750	28,485		63,235	9
10	30,160	17,062	350	47,572	35,422	22,743	350	58,515	35,422	26,547	350	62,319	35,422	29,382	350	65,154	10
11	30,665	17,682	350	48,697	36,093	23,690	350	60,133	36,093	27,830	350	64,273	36,093	30,291	350	66,734	11
12	31,167	18,782	350	50,299	36,765	24,794	350	61,909	36,765	28,934	350	66,049	36,765	31,205	350	68,320	12
13	31,680	19,800	350	51,830	37,455	25,809	350	63,614	37,455	29,947	350	67,752	37,455	32,275	350	70,080	13
14	32,205	19,800	350	52,355	38,160	25,809	350	64,319	38,160	29,947	350	68,457	38,160	32,332	350	70,842	14
15	32,741	19,800	700	53,241	38,883	25,809	700	65,392	38,883	29,947	700	69,530	38,883	32,389	700	71,972	15
16	33,287	19,800	700	53,787	39,620	25,809	700	66,129	39,620	29,947	700	70,267	39,620	32,446	700	72,766	16
17-19	33,287	19,800	700	53,787	39,620	25,809	700	66,129	39,620	29,947	700	70,267	39,620	32,502	700	72,822	17-19
20-24	33,287	19,800	850	53,937	39,620	25,809	850	66,279	39,620	29,947	850	70,417	39,620	32,502	850	72,972	20-24
25-27	33,287	19,800	1,100	54,187	39,620	25,809	1,100	66,529	39,620	29,947	1,100	70,667	39,620	32,502	1,100	73,222	25-27
28+	33,287	19,800	1,550	54,637	39,620	25,809	1,550	66,979	39,620	29,947	1,550	71,117	39,620	32,502	1,550	73,672	28+

Employees shall receive a local stipend for certification(s).

Initial Certification	$ 1,500
Initial Certification 1 additional	$ 2,000
Initial Certification 2 additional	$ 2,500
Initial Certification 3 additional	$ 3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.

Supervise 1-3 workers	$ 350
Supervise 4-6 workers	$ 650
Supervise 7 or more workers	$ 950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of $900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid pro rata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 1318.

Updated: 6/10/25