



**Constable Hourly Salary Schedule FY 2026**  
**Effective with September 19, 2025 Paycheck**

With Benefits			Without Benefits		
Step	Hourly rate	Annual amount	Step	Hourly rate	Annual amount
1	\$23.79	\$33,540.58	1	\$36.01	\$50,779.05
2	\$24.14	\$34,043.69	2	\$36.55	\$51,540.74
3	\$24.51	\$34,554.34	3	\$37.10	\$52,313.85
4	\$24.87	\$35,072.66	4	\$37.66	\$53,098.56
5	\$25.25	\$35,598.75	5	\$38.22	\$53,895.03
6	\$25.63	\$36,132.73	6	\$38.80	\$54,703.46
7	\$26.01	\$36,674.72	7	\$39.38	\$55,524.01
8	\$26.40	\$37,224.84	8	\$39.97	\$56,356.87

Constables are 10 month employees. The annual work year consists of 1410 hours (188 days at 7.5 hrs)

If employee elects to be paid over 26 paychecks, the hourly rate is adjusted to spread the annual amount over the summer paychecks. Any hours worked as a Constable in excess of the contract year are paid at the hourly rate shown in this scale.

\*\* Lead Constable is entitled to a \$10,000 annual prorated stipend.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Updated: 7/8/25