



**COLLABORATIVE AGREEMENT
Between the
Colonial School District Board of Education**

**And the
Colonial Food Service Workers Association DSEA/NEA**

MEMORANDUM OF UNDERSTANDING

This agreement is entered into this 18th day of September 2023 by and between the Board of Education of the Colonial School District (the "Board") and the Colonial Food Workers Association, hereinafter collectively "the Parties".

Whereas the Parties entered into a Collective Bargaining Agreement (the "CBA") which, by its terms, governs the time period September 1, 2023 through August 31, 2026. Whereas the Parties desire to adjust the payout listed in 13:9 of the contract from one payment to two payments.

NOW, THEREFORE, in consideration of the foregoing and mutual promises set forth herein, the Parties hereby agree as follows:

Employees will receive a payment equal to one hundred dollars (\$100) per/hour of hours worked daily as a general worker or cook/baker. The amount will be paid in two (2) equal installments, one in a January paycheck and one in the last check of the contract year. The total amount due to each employee will be determined by the annualized hours worked daily at the time of the first payment, regardless of schedule changes.

Example (6-hour worker X \$100/hour = \$600 one-time payment)

Employees must work the entire year to be eligible for the \$100 per hour bonus. Employees hired after payment of the first bonus payment, or who resign or terminate prior to the second bonus payment, are not eligible for any additional bonus payment.

This Memorandum of Understanding shall be effective beginning with the date of the last signature hereon and ending August 31, 2026, or until a successor agreement is reached.

Jeffrey Menzer

Superintendent of Schools

09/13/2023

Date: _____

Susan Jones

President
Food Service Workers Association

09/13/2023

Date: _____



Completed Document Audit Report
Completed with SignWell.com

Title: Nutrition MOU 2023 Payment Split

Document ID: a8b6620c-fd05-410d-9bea-08b75ba87290







Time Zone: (GMT+00:00) Coordinated Universal Time

Files

Nutrition MOU 2023 Payment Split.docx

Sep 13, 2023 15:41:40 UTC

Activity

 Jeanne Campbell IP: 167.21.143.99	created the document	Sep 13, 2023 15:42:11 UTC
 Jeanne Campbell	sent the document to susan.jones@colonial.k12.de.us and jeffrey.menzer@colonial.k12.de.us	Sep 13, 2023 15:42:43 UTC
 Susan Jones IP: 100.19.59.39	first viewed document	Sep 13, 2023 18:22:00 UTC
 Susan Jones IP: 100.19.59.39	signed the document	Sep 13, 2023 18:23:55 UTC
 Jeffrey Menzer IP: 104.47.56.126	first viewed document	Sep 13, 2023 18:55:36 UTC
 Jeffrey Menzer IP: 167.21.43.101	signed the document	Sep 13, 2023 18:55:46 UTC