



TEACHERS and NURSES SALARY SCHEDULE 2023-2024
Effective with the September 22, 2023 Paycheck

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association CEA/DSEA/NEA.

For FY 2024, there is a State supplement of 6% of the State share. The amount of that supplement for each cell in the scale is available on page 2 of this document.

No Degree					Bachelor's				Bachelor's + 15			
Step	State*	Local	Long	Total	State*	Local	Long	Total	State*	Local	Long	Total
1	30,479	13,807		44,286	31,692	14,403		46,095	32,905	15,017		47,922
2	30,780	14,189		44,969	31,997	14,803		46,800	33,212	15,403		48,615
3	31,053	14,803		45,856	32,299	15,403		47,702	33,513	16,008		49,521
4	32,147	15,403		47,550	33,361	16,008		49,369	34,575	17,210		51,785
5	33,059	15,366		48,425	34,182	16,567		50,749	35,276	17,775		53,051
6	34,182	16,130	800	51,112	35,276	17,381	800	53,457	36,399	18,623	800	55,822
7	35,276	17,043	800	53,119	36,399	18,284	800	55,483	37,492	19,534	800	57,826
8	36,399	18,052	800	55,251	37,492	19,302	800	57,594	38,585	20,546	800	59,931
9	37,492	19,282	800	57,574	38,585	20,526	800	59,911	39,709	21,772	800	62,281
10	38,585	20,506	800	59,891	39,709	22,050	800	62,559	40,802	22,991	800	64,593
11	39,709	21,731	1,300	62,740	40,867	22,971	1,300	65,138	41,894	24,212	1,300	67,406
12	39,709	22,948	1,300	63,957	40,867	24,188	1,300	66,355	43,018	25,425	1,300	69,743
13	39,709	24,165	1,300	65,174	40,867	25,400	1,300	67,567	44,172	26,644	1,300	72,116
14	39,709	25,375	1,300	66,384	40,867	26,618	1,300	68,785	44,172	27,855	1,300	73,327
15	39,709	26,592	1,300	67,601	40,867	27,827	1,300	69,994	44,172	29,062	1,300	74,534
16-19	39,709	29,332	1,800	70,841	40,867	30,879	1,800	73,546	44,172	31,181	1,800	77,153
20-23	39,709	29,332	2,900	71,941	40,867	30,879	2,900	74,646	44,172	31,181	2,900	78,253
24-27	39,709	29,332	3,700	72,741	40,867	30,879	3,700	75,446	44,172	31,181	3,700	79,053
28+	39,709	29,332	4,500	73,541	40,867	30,879	4,500	76,246	44,172	31,181	4,500	79,853
Bachelor's + 30					Master's				Master's + 15			
Step	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	34,120	15,617		49,737	35,941	16,822		52,763	37,156	18,027		55,183
2	34,425	16,008		50,433	36,246	17,812		54,058	37,461	19,021		56,482
3	34,728	17,210		51,938	36,549	19,021		55,570	37,762	20,224		57,986
4	35,792	18,418		54,210	37,613	20,224		57,837	38,827	21,432		60,259
5	36,399	18,783		55,182	38,037	20,789		58,826	39,129	21,990		61,119
6	37,492	19,873	800	58,165	39,129	21,742	800	61,671	40,254	22,990	800	64,044
7	38,585	20,780	800	60,165	40,254	22,648	800	63,702	41,346	23,899	800	66,045
8	39,709	21,794	800	62,303	41,346	23,662	800	65,808	42,470	24,903	800	68,173
9	40,802	23,014	800	64,616	44,111	24,878	800	69,789	45,203	26,117	800	72,120
10	41,894	24,236	800	66,930	45,203	26,091	800	72,094	46,324	27,343	800	74,467
11	43,018	25,449	1,300	69,767	46,324	27,318	1,300	74,942	47,420	28,554	1,300	77,274
12	44,111	26,670	1,300	72,081	47,420	28,526	1,300	77,246	48,540	29,763	1,300	79,603
13	45,203	27,882	1,300	74,385	48,540	29,736	1,300	79,576	49,633	30,981	1,300	81,914
14	46,324	29,090	1,300	76,714	49,633	30,951	1,300	81,884	50,729	32,807	1,300	84,836
15	47,472	30,302	1,300	79,074	50,729	32,154	1,300	84,183	51,850	34,626	1,300	87,776
16-19	47,472	32,244	1,800	81,516	51,850	34,984	1,800	88,634	52,996	38,432	1,800	93,228
20-23	47,472	32,244	2,900	82,616	51,850	34,984	2,900	89,734	52,996	38,432	2,900	94,328
24-27	47,472	32,244	3,700	83,416	51,850	34,984	3,700	90,534	52,996	38,432	3,700	95,128
28+	47,472	32,244	4,500	84,216	51,850	34,984	4,500	91,334	52,996	38,432	4,500	95,928
Master's + 30					Master's + 45				Doctorate			
Step	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	38,370	18,632		57,002	39,587	19,235		58,822	40,802	19,833		60,635
2	38,674	19,618		58,292	39,889	20,224		60,113	41,103	20,827		61,930
3	38,977	20,826		59,803	40,194	21,432		61,626	41,408	22,032		63,440
4	40,042	22,032		62,074	41,255	22,632		63,887	42,470	23,240		65,710
5	40,495	22,597		63,092	41,710	23,195		64,905	42,924	23,800		66,724
6	41,346	23,618	800	65,764	42,470	24,243	800	67,513	43,563	24,865	800	69,228
7	42,470	24,520	800	67,790	43,563	25,140	800	69,503	44,655	25,762	800	71,217
8	43,563	25,523	800	69,886	44,655	26,143	800	71,598	45,779	26,773	800	73,352
9	46,324	26,748	800	73,872	47,420	27,370	800	75,590	48,540	27,990	800	77,330
10	47,420	27,964	800	76,184	48,540	28,582	800	77,922	49,633	29,204	800	79,637
11	48,540	29,175	1,300	79,015	49,633	29,792	1,300	80,725	50,729	31,041	1,300	83,070
12	49,633	30,391	1,300	81,324	50,729	31,011	1,300	83,040	51,850	32,872	1,300	86,022
13	50,729	32,216	1,300	84,245	51,850	32,840	1,300	85,990	52,942	33,458	1,300	87,700
14	51,850	34,042	1,300	87,192	52,942	34,660	1,300	88,902	54,035	35,284	1,300	90,619
15	52,942	35,866	1,300	90,108	54,035	36,486	1,300	91,821	55,159	37,104	1,300	93,563
16	54,035	40,124	1,800	95,959	55,159	40,257	1,800	97,216	56,251	41,047	1,800	99,098
17-19	55,150	40,124	1,800	97,074	56,307	40,257	1,800	98,364	57,366	41,047	1,800	100,213
20-23	55,150	40,124	2,900	98,174	56,307	40,257	2,900	99,464	57,366	41,047	2,900	101,313
24-27	55,150	40,124	3,700	98,974	56,307	40,257	3,700	100,264	57,366	41,047	3,700	102,113
28+	55,150	40,124	4,500	99,774	56,307	40,257	4,500	101,064	57,366	41,047	4,500	102,913

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.



1305 Pay Schedule - 6% State Supplement FY24

This amount represents 6% of the State share of the FY 2024 salary schedule for employees paid under 14 Del. Code Section 1305.

10-month Employee Annual Supplement

Step	No Degree	Bach. Degree	Bach. Degree Plus 15 Grad. Credits	Bach. Degree Plus 30 Grad. Credits	Mast. Degree	Mast. Degree Plus 15 Grad. Credits	Mast. Degree Plus 30 Grad. Credits	Mast. Degree Plus 45 Grad. Credits	Doctor's Degree
1	1,829	1,902	1,974	2,047	2,156	2,229	2,302	2,375	2,448
2	1,847	1,920	1,993	2,066	2,175	2,248	2,320	2,393	2,466
3	1,863	1,938	2,011	2,084	2,193	2,266	2,339	2,412	2,484
4	1,929	2,002	2,075	2,148	2,257	2,330	2,403	2,475	2,548
5	1,984	2,051	2,117	2,184	2,282	2,348	2,430	2,503	2,575
6	2,051	2,117	2,184	2,250	2,348	2,415	2,481	2,548	2,614
7	2,117	2,184	2,250	2,315	2,415	2,481	2,548	2,614	2,679
8	2,184	2,250	2,315	2,383	2,481	2,548	2,614	2,679	2,747
9	2,250	2,315	2,383	2,448	2,647	2,712	2,779	2,845	2,912
10	2,315	2,383	2,448	2,514	2,712	2,779	2,845	2,912	2,978
11	2,383	2,452	2,514	2,581	2,779	2,845	2,912	2,978	3,044
12	2,383	2,452	2,581	2,647	2,845	2,912	2,978	3,044	3,111
13	2,383	2,452	2,650	2,712	2,912	2,978	3,044	3,111	3,177
14	2,383	2,452	2,650	2,779	2,978	3,044	3,111	3,177	3,242
15	2,383	2,452	2,650	2,848	3,044	3,111	3,177	3,242	3,310
16	2,383	2,452	2,650	2,848	3,111	3,180	3,242	3,310	3,375
17	2,383	2,452	2,650	2,848	3,111	3,180	3,309	3,378	3,442

Note: This table reflects the supplement for a 10-month employee. For 11-month and 12-month employees, multiply by 1.1 or 1.2, respectively.

10-month Employee Bi-weekly Amount - 22 Pay Periods

Step	No Degree	Bach. Degree	Bach. Degree Plus 15 Grad. Credits	Bach. Degree Plus 30 Grad. Credits	Mast. Degree	Mast. Degree Plus 15 Grad. Credits	Mast. Degree Plus 30 Grad. Credits	Mast. Degree Plus 45 Grad. Credits	Doctor's Degree
1	83.14	86.46	89.73	93.05	98.00	101.32	104.64	107.96	111.28
2	83.96	87.28	90.60	93.91	98.87	102.19	105.46	108.78	112.10
3	84.69	88.10	91.41	94.73	99.69	103.00	106.32	109.64	112.91
4	87.69	91.00	94.32	97.64	102.60	105.91	109.23	112.50	115.82
5	90.19	93.23	96.23	99.28	103.73	106.73	110.46	113.78	117.05
6	93.23	96.23	99.28	102.28	106.73	109.78	112.78	115.82	118.82
7	96.23	99.28	102.28	105.23	109.78	112.78	115.82	118.82	121.78
8	99.28	102.28	105.23	108.32	112.78	115.82	118.82	121.78	124.87
9	102.28	105.23	108.32	111.28	120.32	123.28	126.32	129.32	132.37
10	105.23	108.32	111.28	114.28	123.28	126.32	129.32	132.37	135.37
11	108.32	111.46	114.28	117.32	126.32	129.32	132.37	135.37	138.37
12	108.32	111.46	117.32	120.32	129.32	132.37	135.37	138.37	141.41
13	108.32	111.46	120.46	123.28	132.37	135.37	138.37	141.41	144.41
14	108.32	111.46	120.46	126.32	135.37	138.37	141.41	144.41	147.37
15	108.32	111.46	120.46	129.46	138.37	141.41	144.41	147.37	150.46
16	108.32	111.46	120.46	129.46	141.41	144.55	147.37	150.46	153.41
17	108.32	111.46	120.46	129.46	141.41	144.55	150.41	153.55	156.46

10-month Employee Bi-weekly Amount - 26 Pay Periods

Step	No Degree	Bach. Degree	Bach. Degree Plus 15 Grad. Credits	Bach. Degree Plus 30 Grad. Credits	Mast. Degree	Mast. Degree Plus 15 Grad. Credits	Mast. Degree Plus 30 Grad. Credits	Mast. Degree Plus 45 Grad. Credits	Doctor's Degree
1	70.35	73.16	75.93	78.74	82.93	85.74	88.54	91.35	94.16
2	71.04	73.85	76.66	79.47	83.66	86.47	89.24	92.04	94.85
3	71.66	74.54	77.35	80.16	84.35	87.16	89.97	92.77	95.54
4	74.20	77.00	79.81	82.62	86.81	89.62	92.43	95.20	98.00
5	76.31	78.89	81.43	84.00	87.77	90.31	93.47	96.27	99.04
6	78.89	81.43	84.00	86.54	90.31	92.89	95.43	98.00	100.54
7	81.43	84.00	86.54	89.04	92.89	95.43	98.00	100.54	103.04
8	84.00	86.54	89.04	91.66	95.43	98.00	100.54	103.04	105.66
9	86.54	89.04	91.66	94.16	101.81	104.31	106.89	109.43	112.00
10	89.04	91.66	94.16	96.70	104.31	106.89	109.43	112.00	114.54
11	91.66	94.31	96.70	99.27	106.89	109.43	112.00	114.54	117.08
12	91.66	94.31	99.27	101.81	109.43	112.00	114.54	117.08	119.66
13	91.66	94.31	101.93	104.31	112.00	114.54	117.08	119.66	122.20
14	91.66	94.31	101.93	106.89	114.54	117.08	119.66	122.20	124.70
15	91.66	94.31	101.93	109.54	117.08	119.66	122.20	124.70	127.31
16	91.66	94.31	101.93	109.54	119.66	122.31	124.70	127.31	129.81
17	91.66	94.31	101.93	109.54	119.66	122.31	127.27	129.93	132.39

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