Colonial
SCHOOL DISTRICT

PARAPROFESSIONALS SALARY SCHEDULE 2023-2024
Effective with September 22, 2023 Paycheck

Step	State	Local	Longevity	Total Annual Salary
1	26,822	5,789		32,611
2	27,859	5,946		33,805
3	28,943	6,103		35,046
4	30,074	6,260		36,334
5	31,254	6,424		37,678
6	32,486	6,593		39,079
7	33,776	6,765		40,541
8	35,121	6,934		42,055
9	36,524	7,109		43,633
10	37,991	7,244	250	45,485
11	37,991	7,362	250	45,603
12	37,991	7,479	250	45,720
13	37,991	7,596	250	45,837
14	37,991	7,713	250	45,954
15	37,991	7,833	500	46,324
16	37,991	7,955	500	46,446
17	37,991	8,071	500	46,562
18	37,991	8,189	500	46,680
19	37,991	8,306	500	46,797
20	37,991	8,423	750	47,164
21	37,991	8,546	750	47,287
22	37,991	8,546	750	47,287
23	37,991	8,546	750	47,287
24	37,991	8,546	750	47,287
25-29	37,991	8,546	1,000	47,537
30+	37,991	8,546	1,250	47,787

Local Training Stipend

	Grandfathered	Current
Level I	1,000	500
Level II	2,100	750
Level III	2,500	1,000
Level IV	2,800	1,250
Level V	3,000	1,500

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

Employees with an associates degree, two years of college, or have successfully passed a testing mechanism defined by the Department of Education will receive a stipend of $662 added to their annual salary.

This salary schedule, longevity increments, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

Updated: 7/3/2023