



CUSTODIANS SALARY SCHEDULE FY 2024

Effective with July 28, 2023 Paycheck

STEP	CUSTODIAN				CUSTODIAN/FIREMAN				COURIER				SKILLED CRAFTSMAN "B"				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	23,640	7,026		30,666	24,198	8,990		33,188	24,482	9,337		33,819	26,619	13,163		39,782	1
2	24,061	8,497		32,558	24,620	9,214		33,834	24,903	9,579		34,482	27,256	13,967		41,223	2
3	24,482	9,434		33,916	25,041	9,442		34,483	25,325	11,513		36,838	27,887	14,783		42,670	3
4	24,902	9,470		34,372	25,464	11,483		36,947	25,744	11,881		37,625	28,519	15,622		44,141	4
5	25,325	9,675		35,000	25,883	11,700		37,583	26,168	12,118		38,286	29,153	16,487		45,640	5
6	25,744	10,336		36,080	26,302	12,586		38,888	26,621	13,021		39,642	29,786	17,351		47,137	6
7	26,168	11,001		37,169	26,781	13,291		40,072	27,098	13,747		40,845	30,417	18,221		48,638	7
8	26,621	11,700		38,321	27,258	14,008		41,266	27,571	14,475		42,046	31,049	19,082		50,131	8
9	27,098	12,408		39,506	27,730	14,892		42,622	28,046	15,377		43,423	31,683	19,962		51,645	9
10	27,571	12,764	350	40,685	28,204	15,625	350	44,179	28,519	16,126	350	44,995	32,316	20,827	350	53,493	10
11	28,046	13,006	350	41,402	28,678	16,192	350	45,220	28,995	16,715	350	46,060	32,948	21,694	350	54,992	11
12	28,519	13,255	350	42,124	29,156	17,200	350	46,706	29,471	17,695	350	47,516	33,582	22,705	350	56,637	12
13	29,003	13,499	350	42,852	29,644	18,131	350	48,125	29,958	18,627	350	48,935	34,232	23,634	350	58,216	13
14	29,498	13,499	350	43,347	30,144	18,131	350	48,625	30,458	18,627	350	49,435	34,896	23,634	350	58,880	14
15	30,003	13,499	700	44,202	30,655	18,131	700	49,486	30,970	18,627	700	50,297	35,577	23,634	700	59,911	15
16-19	30,518	13,499	700	44,717	31,172	18,131	700	50,003	31,489	18,627	700	50,816	36,272	23,634	700	60,606	16-19
20-24	30,518	13,499	850	44,867	31,172	18,131	850	50,153	31,489	18,627	850	50,966	36,272	23,634	850	60,756	20-24
25-27	30,518	13,499	1,100	45,117	31,172	18,131	1,100	50,403	31,489	18,627	1,100	51,216	36,272	23,634	1,100	61,006	25-27
28+	30,518	13,499	1,550	45,567	31,172	18,131	1,550	50,853	31,489	18,627	1,550	51,666	36,272	23,634	1,550	61,456	28+

STEP	MAINTENANCE "C"				MAINTENANCE "B"				MAINTENANCE "A"				SKILLED CRAFTSMAN "A"				STEP
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	23,640	8,990		32,630	26,124	13,163		39,287	26,124	13,967		40,091	26,619	19,180		45,799	1
2	24,061	9,214		33,275	26,651	13,967		40,618	26,651	15,045		41,696	27,276	20,382		47,658	2
3	24,482	9,442		33,924	27,206	14,783		41,989	27,206	16,176		43,382	27,887	21,170		49,057	3
4	24,902	11,483		36,385	27,753	15,622		43,375	27,753	17,330		45,083	28,519	21,981		50,500	4
5	25,325	11,700		37,025	28,235	16,487		44,722	28,235	18,475		46,710	29,153	22,784		51,937	5
6	25,744	12,586		38,330	28,855	17,351		46,206	28,855	19,631		48,486	29,786	23,598		53,384	6
7	26,168	13,291		39,459	29,409	18,221		47,630	29,409	20,800		50,209	30,417	24,424		54,841	7
8	26,621	14,008		40,629	29,959	19,082		49,041	29,959	21,971		51,930	31,049	25,252		56,301	8
9	27,098	14,892		41,990	30,511	19,962		50,473	30,511	23,145		53,656	31,683	26,085		57,768	9
10	27,571	15,625	350	43,546	31,059	20,827	350	52,236	31,059	24,310	350	55,719	32,316	26,907	350	59,573	10
11	28,046	16,192	350	44,588	31,613	21,694	350	53,657	31,613	25,486	350	57,449	32,948	27,739	350	61,037	11
12	28,519	17,200	350	46,069	32,163	22,705	350	55,218	32,163	26,496	350	59,009	33,582	28,576	350	62,508	12
13	29,003	18,131	350	47,484	32,726	23,634	350	56,710	32,726	27,424	350	60,500	34,232	29,556	350	64,138	13
14	29,498	18,131	350	47,979	33,302	23,634	350	57,286	33,302	27,424	350	61,076	34,896	29,608	350	64,854	14
15	30,003	18,131	700	48,834	33,888	23,634	700	58,222	33,888	27,424	700	62,012	35,577	29,660	700	65,937	15
16-19	30,518	18,131	700	49,349	34,487	23,634	700	58,821	34,487	27,424	700	62,611	36,272	29,712	700	66,684	16-19
20-24	30,518	18,131	850	49,499	34,487	23,634	850	58,971	34,487	27,424	850	62,761	36,272	29,764	850	66,886	20-24
25-27	30,518	18,131	1,100	49,749	34,487	23,634	1,100	59,221	34,487	27,424	1,100	63,011	36,272	29,764	1,100	67,136	25-27
28+	30,518	18,131	1,550	50,199	34,487	23,634	1,550	59,671	34,487	27,424	1,550	63,461	36,272	29,764	1,550	67,586	28+

State Special Training Stipend		
Custodian (60 Hours)	\$	439
Fireman and Custodian Fireman (90 Hours)	\$	662
Supervisor and Chief Custodian (120 Hours)	\$	883
Employees shall receive a local stipend for certification(s).		
Initial Certification	\$	1,500
Initial Certification 1 additional	\$	2,000
Initial Certification 2 additional	\$	2,500
Initial Certification 3 additional	\$	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary		
Supervise 1-3 workers	\$	350
Supervise 4-6 workers	\$	650
Supervise 7 or more workers	\$	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid pro rata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.