



**TEACHERS and NURSES SALARY SCHEDULE 2022-2023**  
Effective with the September 9, 2022 Paycheck

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association CEA/DSEA/NEA.

Step	No Degree				Bachelor's				Bachelor's + 15			
	State*	Local	Long	Total	State*	Local	Long	Total	State*	Local	Long	Total
1	29,591	13,340		42,931	30,769	13,916		44,685	31,947	14,509		46,456
2	29,883	13,709		43,592	31,065	14,302		45,367	32,244	14,882		47,126
3	30,149	14,302		44,451	31,359	14,882		46,241	32,537	15,467		48,004
4	31,211	14,882		46,093	32,389	15,467		47,856	33,568	16,628		50,196
5	32,096	14,846		46,942	33,187	16,007		49,194	34,248	17,174		51,422
6	33,187	15,585	800	49,572	34,248	16,793	800	51,841	35,339	17,993	800	54,132
7	34,248	16,467	800	51,515	35,339	17,666	800	53,805	36,400	18,873	800	56,073
8	35,339	17,442	800	53,581	36,400	18,649	800	55,849	37,461	19,851	800	58,112
9	36,400	18,630	800	55,830	37,461	19,832	800	58,093	38,552	21,036	800	60,388
10	37,461	19,813	800	58,074	38,552	21,304	800	60,656	39,613	22,214	800	62,627
11	38,552	20,996	1,300	60,848	39,676	22,194	1,300	63,170	40,674	23,393	1,300	65,367
12	38,552	22,172	1,300	62,024	39,676	23,370	1,300	64,346	41,765	24,565	1,300	67,630
13	38,552	23,348	1,300	63,200	39,676	24,541	1,300	65,517	42,886	25,743	1,300	69,929
14	38,552	24,517	1,300	64,369	39,676	25,718	1,300	66,694	42,886	26,913	1,300	71,099
15	38,552	25,693	1,300	65,545	39,676	26,886	1,300	67,862	42,886	28,079	1,300	72,265
16-19	38,552	28,340	1,800	68,692	39,676	29,835	1,800	71,311	42,886	30,127	1,800	74,813
20-23	38,552	28,340	2,900	69,792	39,676	29,835	2,900	72,411	42,886	30,127	2,900	75,913
24-27	38,552	28,340	3,700	70,592	39,676	29,835	3,700	73,211	42,886	30,127	3,700	76,713
28+	38,552	28,340	4,500	71,392	39,676	29,835	4,500	74,011	42,886	30,127	4,500	77,513

Step	Bachelor's + 30				Master's				Master's + 15			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	33,127	15,089		48,216	34,895	16,253		51,148	36,074	17,417		53,491
2	33,423	15,467		48,890	35,191	17,210		52,401	36,370	18,378		54,748
3	33,716	16,628		50,344	35,484	18,378		53,862	36,662	19,540		56,202
4	34,750	17,795		52,545	36,518	19,540		56,058	37,696	20,707		58,403
5	35,339	18,148		53,487	36,929	20,086		57,015	37,990	21,246		59,236
6	36,400	19,201	800	56,401	37,990	21,007	800	59,797	39,081	22,213	800	62,094
7	37,461	20,077	800	58,338	39,081	21,882	800	61,763	40,142	23,091	800	64,033
8	38,552	21,057	800	60,409	40,142	22,862	800	63,804	41,233	24,061	800	66,094
9	39,613	22,236	800	62,649	42,826	24,037	800	67,663	43,887	25,234	800	69,921
10	40,674	23,416	800	64,890	43,887	25,209	800	69,896	44,975	26,418	800	72,193
11	41,765	24,588	1,300	67,653	44,975	26,394	800	72,169	46,039	27,588	800	74,427
12	42,826	25,768	1,300	69,894	46,039	27,561	1,300	74,900	47,127	28,757	1,300	77,184
13	43,887	26,939	1,300	72,126	47,127	28,730	1,300	77,157	48,187	29,933	1,300	79,420
14	44,975	28,106	1,300	74,381	48,187	29,904	1,300	79,391	49,252	31,698	1,300	82,250
15	46,090	29,277	1,300	76,667	49,252	31,067	1,300	81,619	50,340	33,455	1,300	85,095
16-19	46,090	31,154	1,800	79,044	50,340	33,801	1,800	85,941	51,453	37,132	1,800	90,385
20-23	46,090	31,154	2,900	80,144	50,340	33,801	2,900	87,041	51,453	37,132	2,900	91,485
24-27	46,090	31,154	3,700	80,944	50,340	33,801	3,700	87,841	51,453	37,132	3,700	92,285
28+	46,090	31,154	4,500	81,744	50,340	33,801	4,500	88,641	51,453	37,132	4,500	93,085

Step	Master's + 30				Master's + 45				Doctorate			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	37,252	18,002		55,254	38,434	18,585		57,019	39,613	19,162		58,775
2	37,548	18,955		56,503	38,727	19,540		58,267	39,906	20,122		60,028
3	37,842	20,122		57,964	39,023	20,707		59,730	40,202	21,287		61,489
4	38,875	21,287		60,162	40,054	21,867		61,921	41,233	22,454		63,687
5	39,316	21,833		61,149	40,495	22,411		62,906	41,674	22,996		64,670
6	40,142	22,819	800	63,761	41,233	23,423	800	65,456	42,294	24,024	800	67,118
7	41,233	23,691	800	65,724	42,294	24,290	800	67,384	43,355	24,891	800	69,046
8	42,294	24,660	800	67,754	43,355	25,259	800	69,414	44,446	25,868	800	71,114
9	44,975	25,843	800	71,618	46,039	26,444	800	73,283	47,127	27,044	800	74,971
10	46,039	27,018	800	73,857	47,127	27,615	800	75,542	48,187	28,216	800	77,203
11	47,127	28,188	1,300	76,615	48,187	28,785	1,300	78,272	49,252	29,991	1,300	80,543
12	48,187	29,363	1,300	78,850	49,252	29,962	1,300	80,514	50,340	31,760	1,300	83,400
13	49,252	31,127	1,300	81,679	50,340	31,729	1,300	83,369	51,400	32,326	1,300	85,026
14	50,340	32,891	1,300	84,531	51,400	33,488	1,300	86,188	52,461	34,091	1,300	87,852
15	51,400	34,653	1,300	87,353	52,461	35,252	1,300	89,013	53,552	35,849	1,300	90,701
16	52,461	38,767	1,800	93,028	53,552	38,896	1,800	94,248	54,613	39,659	1,800	96,072
17-19	53,544	38,767	1,800	94,111	54,668	38,896	1,800	95,364	55,696	39,659	1,800	97,155
20-23	53,544	38,767	2,900	95,211	54,668	38,896	2,900	96,464	55,696	39,659	2,900	98,255
24-27	53,544	38,767	3,700	96,011	54,668	38,896	3,700	97,264	55,696	39,659	3,700	99,055
28+	53,544	38,767	4,500	96,811	54,668	38,896	4,500	98,064	55,696	39,659	4,500	99,855

\*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.