



**SECRETARY SALARY SCHEDULE FY 2023**  
Effective with July 29, 2022 Paycheck

Step	Clerk			Secretary			Lead Secretary			Financial Secretary			Admin. Secretary			Step
	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	
1	19,801	9,167	28,968	21,403	9,643	31,046	22,272	9,938	32,210	22,752	10,761	33,513	23,549	11,624	35,173	1
2	20,387	9,717	30,104	21,987	10,221	32,208	22,811	10,537	33,348	23,296	11,397	34,693	24,100	12,307	36,407	2
3	20,969	10,296	31,265	22,526	10,834	33,360	23,354	11,170	34,524	23,839	12,087	35,926	24,650	13,053	37,703	3
4	21,556	10,918	32,474	23,064	11,486	34,550	23,894	11,839	35,733	24,382	12,812	37,194	25,200	13,836	39,036	4
5	22,103	11,528	33,631	23,602	12,174	35,776	24,434	12,544	36,978	24,926	13,570	38,496	25,815	14,657	40,472	5
6	22,622	12,264	34,886	24,141	12,901	37,042	24,976	13,303	38,279	25,495	14,390	39,885	26,435	15,539	41,974	6
7	23,138	13,007	36,145	24,679	13,684	38,363	25,548	14,095	39,643	26,109	15,255	41,364	27,060	16,476	43,536	7
8	23,654	13,775	37,429	25,215	14,492	39,707	26,160	14,943	41,103	26,722	16,177	42,899	27,680	17,471	45,151	8
9	24,173	14,604	38,777	25,818	15,364	41,182	26,770	15,841	42,611	27,335	17,144	44,479	28,303	18,515	46,818	9
10	24,690	15,479	40,169	26,426	16,286	42,712	27,380	16,791	44,171	27,948	18,165	46,113	28,923	19,617	48,540	10
11	25,207	16,410	41,617	27,033	17,263	44,296	27,989	17,794	45,783	28,564	19,260	47,824	29,545	20,801	50,346	11
12	25,786	17,391	43,177	27,640	18,296	45,936	28,598	18,863	47,461	29,177	20,423	49,600	30,165	22,058	52,223	12
13	26,369	18,443	44,812	28,247	19,402	47,649	29,209	19,999	49,208	29,788	21,639	51,427	30,788	23,367	54,155	13
14	26,954	19,208	46,162	28,855	20,208	49,063	29,820	21,196	51,016	30,403	22,936	53,339	31,409	24,772	56,181	14
15	27,537	19,985	47,522	29,463	21,049	50,512	30,428	22,068	52,496	31,018	23,885	54,903	32,029	25,795	57,824	15
16	28,121	20,578	48,699	30,072	21,649	51,721	31,039	22,646	53,685	31,628	24,459	56,087	32,654	26,416	59,070	16
17	28,706	20,578	49,284	30,677	21,649	52,326	31,650	22,646	54,296	32,241	24,459	56,700	33,275	26,416	59,691	17
18	29,291	20,578	49,869	31,285	21,649	52,934	32,261	22,646	54,907	32,856	24,459	57,315	33,895	26,416	60,311	18
19	29,874	20,578	50,452	31,891	21,649	53,540	32,871	22,646	55,517	33,467	24,459	57,926	34,517	26,416	60,933	19
20	30,458	20,578	51,036	32,500	21,649	54,149	33,479	22,646	56,125	34,084	24,459	58,543	35,139	26,416	61,555	20
21	31,040	20,852	51,892	33,106	21,938	55,044	34,089	22,939	57,028	34,697	24,755	59,452	35,759	26,736	62,495	21
22	31,637	20,852	52,489	33,727	21,938	55,665	34,713	22,939	57,652	35,324	24,755	60,079	36,395	26,736	63,131	22
23	32,250	20,852	53,102	34,363	21,938	56,301	35,350	22,939	58,289	35,963	24,755	60,718	37,043	26,736	63,779	23
24	32,878	20,852	53,730	35,013	21,938	56,951	36,001	22,939	58,940	36,616	24,755	61,371	37,707	26,736	64,443	24
25	33,518	20,852	54,370	35,673	21,938	57,611	36,667	22,939	59,606	37,283	24,755	62,038	38,385	26,736	65,121	25

**STATE TRAINING STIPEND**

BACHELOR'S DEGREE	\$1,320
CERTIFIED SECRETARY CERTIFICATE	\$991
PROFESSIONAL SECRETARY CERTIFIC	\$662

**Local Training Stipend**

FSF Internal Accountant	\$1,500
-------------------------	---------

Employees shall receive a longevity increment as a permanent part of the employee's salary

**STEP**

7-10	\$600
11-15	\$850
16-20	\$1,100
21-25	\$1,350
26-30	\$1,600
31+	\$1,850

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.