



PARAPROFESSIONALS SALARY SCHEDULE 2022-2023
Effective with September 9, 2022 Paycheck

Years Experience	State	+	Local	Total Annual Salary
1	26,041		5,165	31,206
2	27,048		5,322	32,370
3	28,100		5,479	33,579
4	29,198		5,636	34,834
5	30,344		5,800	36,144
6	31,540		5,969	37,509
7	32,792		6,141	38,933
8	34,098		6,310	40,408
9	35,460		6,485	41,945
10	36,884		6,620	43,504
11	36,884		6,738	43,622
12	36,884		6,855	43,739
13	36,884		6,972	43,856
14	36,884		7,089	43,973
15	36,884		7,209	44,093
16	36,884		7,331	44,215
17	36,884		7,447	44,331
18	36,884		7,565	44,449
19	36,884		7,682	44,566
20	36,884		7,799	44,683
21	36,884		7,922	44,806
22	36,884		7,922	44,806
23	36,884		7,922	44,806
24	36,884		7,922	44,806
25	36,884		7,922	44,806
26	36,884		7,922	44,806

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

Longevity			Training	
			Grandfathered	Current
Steps 10-14	250	Level I	1,000	500
Steps 15-19	500	Level II	2,100	750
Steps 20-24	750	Level III	2,500	1,000
Steps 25-29	1,000	Level IV	2,800	1,250
Steps 30 and above	1,250	Level V	3,000	1,500

Employees with an associates degree, two years of college, or have successfully passed a testing mechanism defined by the Department of Education will receive a stipend of \$662 added to their annual salary.

This salary schedule, longevity increment, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.