



SALARY SCHEDULE 2021-2022

PARAPROFESSIONALS

Effective September 10, 2021 Pay

<u>Years Experience</u>	<u>State</u>	<u>+</u>	<u>Local</u>	<u>Total Annual Salary</u>
1	25,530		4,818	30,348
2	26,518		4,975	31,493
3	27,549		5,132	32,681
4	28,625		5,289	33,914
5	29,749		5,453	35,202
6	30,922		5,622	36,544
7	32,149		5,794	37,943
8	33,429		5,963	39,392
9	34,765		6,138	40,903
10	36,161		6,273	42,434
11	36,161		6,391	42,552
12	36,161		6,508	42,669
13	36,161		6,625	42,786
14	36,161		6,742	42,903
15	36,161		6,862	43,023
16	36,161		6,984	43,145
17	36,161		7,100	43,261
18	36,161		7,218	43,379
19	36,161		7,335	43,496
20	36,161		7,452	43,613
21	36,161		7,575	43,736
22	36,161		7,575	43,736
23	36,161		7,575	43,736
24	36,161		7,575	43,736
25	36,161		7,575	43,736
26	36,161		7,575	43,736

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

Longevity		Training		
		Grandfathered	Current	
Steps 10-14	250	Level I	1,000	500
Steps 15-19	500	Level II	2,100	750
Steps 20-24	750	Level III	2,500	1,000
Steps 25-29	1,000	Level IV	2,800	1,250
Steps 30 and above	1,250	Level V	3,000	1,500

Employees with an associates degree, two years of college, or have successfully passed a testing mechanism defined by the Department of Education will receive a stipend of \$662 added to their annual salary

This salary schedule, longevity increment, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.