



CUSTODIANS SALARY SCHEDULE FY 2023

Effective with July 29, 2022 Paycheck

Yrs. Exp.	CUSTODIAN				CUSTODIAN/FIREMAN				COURIER				SKILLED CRAFTSMAN "B"				Yrs. Exp.
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	22,951	6,756		29,707	23,493	8,644		32,137	23,769	8,978		32,747	25,844	12,657		38,501	1
2	23,360	8,170		31,530	23,903	8,860		32,763	24,178	9,211		33,389	26,462	13,430		39,892	2
3	23,769	9,071		32,840	24,312	9,079		33,391	24,587	11,070		35,657	27,075	14,214		41,289	3
4	24,177	9,106		33,283	24,722	11,041		35,763	24,994	11,424		36,418	27,688	15,021		42,709	4
5	24,587	9,303		33,890	25,129	11,250		36,379	25,406	11,652		37,058	28,304	15,853		44,157	5
6	24,994	9,938		34,932	25,536	12,102		37,638	25,846	12,520		38,366	28,918	16,684		45,602	6
7	25,406	10,578		35,984	26,001	12,780		38,781	26,309	13,218		39,527	29,531	17,520		47,051	7
8	25,846	11,250		37,096	26,464	13,469		39,933	26,768	13,918		40,686	30,145	18,348		48,493	8
9	26,309	11,931		38,240	26,922	14,319		41,241	27,229	14,786		42,015	30,760	19,194		49,954	9
10	26,768	12,273	350	39,391	27,383	15,024	350	42,757	27,688	15,506	350	43,544	31,375	20,026	350	51,751	10
11	27,229	12,506	350	40,085	27,843	15,569	350	43,762	28,150	16,072	350	44,572	31,988	20,860	350	53,198	11
12	27,688	12,745	350	40,783	28,307	16,538	350	45,195	28,613	17,014	350	45,977	32,604	21,832	350	54,786	12
13	28,158	12,980	350	41,488	28,781	17,434	350	46,565	29,085	17,911	350	47,346	33,235	22,725	350	56,310	13
14	28,639	12,980	350	41,969	29,266	17,434	350	47,050	29,571	17,911	350	47,832	33,880	22,725	350	56,955	14
15	29,129	12,980	700	42,809	29,762	17,434	700	47,896	30,068	17,911	700	48,679	34,541	22,725	700	57,966	15
16-19	29,629	12,980	700	43,309	30,264	17,434	700	48,398	30,572	17,911	700	49,183	35,216	22,725	700	58,641	16-19
20-24	29,629	12,980	850	43,459	30,264	17,434	850	48,548	30,572	17,911	850	49,333	35,216	22,725	850	58,791	20-24
25-27	29,629	12,980	1,100	43,709	30,264	17,434	1,100	48,798	30,572	17,911	1,100	49,583	35,216	22,725	1,100	59,041	25-27
28+	29,629	12,980	1,550	44,159	30,264	17,434	1,550	49,248	30,572	17,911	1,550	50,033	35,216	22,725	1,550	59,491	28+

Yrs. Exp.	MAINTENANCE "C"				MAINTENANCE "B"				MAINTENANCE "A"				SKILLED CRAFTSMAN "A"				Yrs. Exp.
	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	State	Local	Longevity	Total	
1	22,951	8,644		31,595	25,363	12,657		38,020	25,363	13,430		38,793	25,844	18,442		44,286	1
2	23,360	8,860		32,220	25,875	13,430		39,305	25,875	14,466		40,341	26,462	19,598		46,060	2
3	23,769	9,079		32,848	26,414	14,214		40,628	26,414	15,554		41,968	27,075	20,356		47,431	3
4	24,177	11,041		35,218	26,945	15,021		41,966	26,945	16,663		43,608	27,688	21,136		48,824	4
5	24,587	11,250		35,837	27,413	15,853		43,266	27,413	17,764		45,177	28,304	21,908		50,212	5
6	24,994	12,102		37,096	28,015	16,684		44,699	28,015	18,876		46,891	28,918	22,690		51,608	6
7	25,406	12,780		38,186	28,552	17,520		46,072	28,552	20,000		48,552	29,531	23,485		53,016	7
8	25,846	13,469		39,315	29,086	18,348		47,434	29,086	21,126		50,212	30,145	24,281		54,426	8
9	26,309	14,319		40,628	29,622	19,194		48,816	29,622	22,255		51,877	30,760	25,082		55,842	9
10	26,768	15,024	350	42,142	30,154	20,026	350	50,530	30,154	23,375	350	53,879	31,375	25,872	350	57,597	10
11	27,229	15,569	350	43,148	30,692	20,860	350	51,902	30,692	24,506	350	55,548	31,988	26,672	350	59,010	11
12	27,688	16,538	350	44,576	31,226	21,832	350	53,408	31,226	25,477	350	57,053	32,604	27,477	350	60,431	12
13	28,158	17,434	350	45,942	31,773	22,725	350	54,848	31,773	26,369	350	58,492	33,235	28,419	350	62,004	13
14	28,639	17,434	350	46,423	32,332	22,725	350	55,407	32,332	26,369	350	59,051	33,880	28,469	350	62,699	14
15	29,129	17,434	700	47,263	32,901	22,725	700	56,326	32,901	26,369	700	59,970	34,541	28,519	700	63,760	15
16-19	29,629	17,434	700	47,763	33,483	22,725	700	56,908	33,483	26,369	700	60,552	35,216	28,569	700	64,485	16-19
20-24	29,629	17,434	850	47,913	33,483	22,725	850	57,058	33,483	26,369	850	60,702	35,216	28,619	850	64,685	20-24
25-27	29,629	17,434	1,100	48,163	33,483	22,725	1,100	57,308	33,483	26,369	1,100	60,952	35,216	28,619	1,100	64,935	25-27
28+	29,629	17,434	1,550	48,613	33,483	22,725	1,550	57,758	33,483	26,369	1,550	61,402	35,216	28,619	1,550	65,385	28+

State Special Training Stipend	
Custodian (60 Hours)	\$ 439
Fireman and Custodian Fireman (90 Hours)	\$ 662
Supervisor and Chief Custodian (120 Hours)	\$ 883

Employees shall receive a local stipend for certification(s).	
Initial Certification	\$ 1,500
Initial Certification 1 additional	\$ 2,000
Initial Certification 2 additional	\$ 2,500
Initial Certification 3 additional	\$ 3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.	
Supervise 1-3 workers	\$ 350
Supervise 4-6 workers	\$ 650
Supervise 7 or more workers	\$ 950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid pro rata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.