

**COLONIAL SCHOOL DISTRICT BOARD OF EDUCATION  
AND  
COLONIAL FOOD SERVICE WORKERS ASSOCIATION, DSEA/NEA**

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("MOU") is entered into by and between the Colonial School District Board of Education ("District") and the Colonial Food Service Workers Association, DSEA/NEA ("Association").

WHEREAS, the District and Association are parties to a collective bargaining agreement (the "CBA") which covers all nutrition services employees, exclusive of managers and administrative personnel ("Covered Employees");

WHEREAS, the CBA between the parties expires on August 31, 2023;

WHEREAS, Article 13 of the CBA addresses salaries and employee benefits;

WHEREAS, the parties have agreed to increase the premium rate established in Article 13:11 of the CBA commencing with the 2021-2022 school year;

NOW THEREFORE, this 14th day of June 2022, in consideration of the mutual obligations set forth herein, the parties agree as follows:

1. Article 13:11 of the CBA shall be amended to increase the premium rate from \$2.00/hour to \$5.00/hour.
2. The parties agree that this rate change shall be applied retroactively to the commencement of the 2021-2022 school year and continue through the current CBA term.
3. This Memorandum of Understanding may only be amended by written agreement signed by each of the parties and shall become effective beginning with the date of the last signature hereon and ending August 31, 2023.



\_\_\_\_\_  
President, Colonial School District  
Board of Education

6/14/22

\_\_\_\_\_  
Date



\_\_\_\_\_  
President, Colonial Food Service Workers  
Association, DSEA/NEA

6/7/22

\_\_\_\_\_  
Date