



TEACHERS and NURSES SALARY SCHEDULE 2021-2022

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association NCEA/DSEA/NEA.

Step	No Degree				Bachelor's				Bachelor's + 15			
	State*	Local	Long	Total	State*	Local	Long	Total	State*	Local	Long	Total
1	29,011	12,889		41,900	30,166	13,445		43,611	31,321	14,018		45,339
2	29,298	13,245		42,543	30,456	13,818		44,274	31,612	14,379		45,991
3	29,558	13,818		43,376	30,744	14,379		45,123	31,899	14,944		46,843
4	30,599	14,379		44,978	31,754	14,944		46,698	32,911	16,066		48,977
5	31,467	14,344		45,811	32,536	15,466		48,002	33,577	16,593		50,170
6	32,536	15,058	800	48,394	33,577	16,225	800	50,602	34,646	17,385	800	52,831
7	33,577	15,910	800	50,287	34,646	17,069	800	52,515	35,687	18,235	800	54,722
8	34,646	16,852	800	52,298	35,687	18,018	800	54,505	36,727	19,180	800	56,707
9	35,687	18,000	800	54,487	36,727	19,161	800	56,688	37,797	20,325	800	58,922
10	36,727	19,143	800	56,670	37,797	20,584	800	59,181	38,837	21,463	800	61,100
11	37,797	20,286	1,300	59,383	38,899	21,443	1,300	61,642	39,877	22,602	1,300	63,779
12	37,797	21,422	1,300	60,519	38,899	22,580	1,300	62,779	40,947	23,734	1,300	65,981
13	37,797	22,558	1,300	61,655	38,899	23,711	1,300	63,910	42,045	24,872	1,300	68,217
14	37,797	23,688	1,300	62,785	38,899	24,848	1,300	65,047	42,045	26,003	1,300	69,348
15	37,797	24,824	1,300	63,921	38,899	25,977	1,300	66,176	42,045	27,129	1,300	70,474
16-19	37,797	27,382	1,800	66,979	38,899	28,826	1,800	69,525	42,045	29,108	1,800	72,953
20-23	37,797	27,382	2,900	68,079	38,899	28,826	2,900	70,625	42,045	29,108	2,900	74,053
24-27	37,797	27,382	3,700	68,879	38,899	28,826	3,700	71,425	42,045	29,108	3,700	74,853
28+	37,797	27,382	4,500	69,679	38,899	28,826	4,500	72,225	42,045	29,108	4,500	75,653

Step	Bachelor's + 30				Master's				Master's + 15			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	32,477	14,579		47,056	34,211	15,703		49,914	35,367	16,828		52,195
2	32,768	14,944		47,712	34,501	16,628		51,129	35,657	17,757		53,414
3	33,056	16,066		49,122	34,789	17,757		52,546	35,944	18,879		54,823
4	34,069	17,193		51,262	35,802	18,879		54,681	36,957	20,007		56,964
5	34,646	17,534		52,180	36,206	19,407		55,613	37,245	20,528		57,773
6	35,687	18,552	800	55,039	37,245	20,297	800	58,342	38,315	21,462	800	60,577
7	36,727	19,398	800	56,925	38,315	21,142	800	60,257	39,355	22,310	800	62,465
8	37,797	20,345	800	58,942	39,355	22,089	800	62,244	40,425	23,247	800	64,472
9	38,837	21,484	800	61,121	41,987	23,224	800	66,011	43,027	24,381	800	68,208
10	39,877	22,624	800	63,301	43,027	24,357	800	68,184	44,093	25,525	800	70,418
11	40,947	23,757	1,300	66,004	44,093	25,501	1,300	70,894	45,136	26,655	1,300	73,091
12	41,987	24,897	1,300	68,184	45,136	26,629	1,300	73,065	46,203	27,785	1,300	75,288
13	43,027	26,028	1,300	70,355	46,203	27,758	1,300	75,261	47,243	28,921	1,300	77,464
14	44,093	27,156	1,300	72,549	47,243	28,893	1,300	77,436	48,286	30,626	1,300	80,212
15	45,187	28,287	1,300	74,774	48,286	30,016	1,300	79,602	49,353	32,324	1,300	82,977
16-19	45,187	30,100	1,800	77,087	49,353	32,658	1,800	83,811	50,444	35,876	1,800	88,120
20-23	45,187	30,100	2,900	78,187	49,353	32,658	2,900	84,911	50,444	35,876	2,900	89,220
24-27	45,187	30,100	3,700	78,987	49,353	32,658	3,700	85,711	50,444	35,876	3,700	90,020
28+	45,187	30,100	4,500	79,787	49,353	32,658	4,500	86,511	50,444	35,876	4,500	90,820

Step	Master's + 30				Master's + 45				Doctorate			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	36,522	17,393		53,915	37,681	17,957		55,638	38,837	18,514		57,351
2	36,812	18,314		55,126	37,968	18,879		56,847	39,124	19,442		58,566
3	37,100	19,442		56,542	38,259	20,007		58,266	39,414	20,567		59,981
4	38,114	20,567		58,681	39,269	21,128		60,397	40,425	21,695		62,120
5	38,546	21,095		59,641	39,702	21,653		61,355	40,857	22,218		63,075
6	39,355	22,047	800	62,202	40,425	22,631	800	63,856	41,465	23,212	800	65,477
7	40,425	22,890	800	64,115	41,465	23,469	800	65,734	42,505	24,049	800	67,354
8	41,465	23,826	800	66,091	42,505	24,405	800	67,710	43,575	24,993	800	69,368
9	44,093	24,969	800	69,862	45,136	25,550	800	71,486	46,203	26,129	800	73,132
10	45,136	26,104	800	72,040	46,203	26,681	800	73,684	47,243	27,262	800	75,305
11	46,203	27,235	1,300	74,738	47,243	27,812	1,300	76,355	48,286	28,977	1,300	78,563
12	47,243	28,370	1,300	76,913	48,286	28,949	1,300	78,535	49,353	30,686	1,300	81,339
13	48,286	30,074	1,300	79,660	49,353	30,656	1,300	81,309	50,393	31,233	1,300	82,926
14	49,353	31,779	1,300	82,432	50,393	32,356	1,300	84,049	51,433	32,938	1,300	85,671
15	50,393	33,481	1,300	85,174	51,433	34,060	1,300	86,793	52,503	34,637	1,300	88,440
16	51,433	37,456	1,800	90,689	52,503	37,581	1,800	91,884	53,543	38,318	1,800	93,661
17-19	52,494	37,456	1,800	91,750	53,596	37,581	1,800	92,977	54,604	38,318	1,800	94,722
20-23	52,494	37,456	2,900	92,850	53,596	37,581	2,900	94,077	54,604	38,318	2,900	95,822
24-27	52,494	37,456	3,700	93,650	53,596	37,581	3,700	94,877	54,604	38,318	3,700	96,622
28+	52,494	37,456	4,500	94,450	53,596	37,581	4,500	95,677	54,604	38,318	4,500	97,422

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.

*Effective with the 11/5/21 paycheck