



**SALARY SCHEDULE 2021-2022
TEACHERS AND NURSES**

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association NCEA/DSEA/NEA.

Step	No Degree				Bachelor's				Bachelor's + 15			
	State*	Local	Long	Total	State*	Local	Long	Total	State*	Local	Long	Total
1	29,011	10,689		39,700	30,166	11,245		41,411	31,321	11,818		43,139
2	29,298	11,245		40,543	30,456	11,818		42,274	31,612	12,379		43,991
3	29,558	11,818		41,376	30,744	12,379		43,123	31,899	12,944		44,843
4	30,599	12,379		42,978	31,754	12,944		44,698	32,911	14,066		46,977
5	31,467	12,944		44,411	32,536	14,066		46,602	33,577	15,193		48,770
6	32,536	14,066	800	47,402	33,577	15,193	800	49,570	34,646	16,314	800	51,760
7	33,577	15,193	800	49,570	34,646	16,314	800	51,760	35,687	17,442	800	53,929
8	34,646	16,314	800	51,760	35,687	17,442	800	53,929	36,727	18,567	800	56,094
9	35,687	17,442	800	53,929	36,727	18,567	800	56,094	37,797	19,695	800	58,292
10	36,727	18,567	800	56,094	37,797	19,695	800	58,292	38,837	20,818	800	60,455
11	37,797	19,695	1,300	58,792	38,899	20,818	1,300	61,017	39,877	21,944	1,300	63,121
12	37,797	20,818	1,300	59,915	38,899	21,944	1,300	62,143	40,947	23,065	1,300	65,312
13	37,797	21,944	1,300	61,041	38,899	23,065	1,300	63,264	42,045	24,195	1,300	67,540
14	37,797	23,065	1,300	62,162	38,899	24,195	1,300	64,394	42,045	25,319	1,300	68,664
15	37,797	24,195	1,300	63,292	38,899	25,319	1,300	65,518	42,045	26,442	1,300	69,787
16-19	37,797	26,714	1,800	66,311	38,899	28,123	1,800	68,822	42,045	28,398	1,800	72,243
20-23	37,797	26,714	2,900	67,411	38,899	28,123	2,900	69,922	42,045	28,398	2,900	73,343
24-27	37,797	26,714	3,700	68,211	38,899	28,123	3,700	70,722	42,045	28,398	3,700	74,143
28+	37,797	26,714	4,500	69,011	38,899	28,123	4,500	71,522	42,045	28,398	4,500	74,943

Step	Bachelor's + 30				Master's				Master's + 15			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	32,477	12,379		44,856	34,211	13,503		47,714	35,367	14,628		49,995
2	32,768	12,944		45,712	34,501	14,628		49,129	35,657	15,757		51,414
3	33,056	14,066		47,122	34,789	15,757		50,546	35,944	16,879		52,823
4	34,069	15,193		49,262	35,802	16,879		52,681	36,957	18,007		54,964
5	34,646	16,314		50,960	36,206	18,007		54,213	37,245	19,128		56,373
6	35,687	17,442	800	53,929	37,245	19,128	800	57,173	38,315	20,253	800	59,368
7	36,727	18,567	800	56,094	38,315	20,253	800	59,368	39,355	21,383	800	61,538
8	37,797	19,695	800	58,292	39,355	21,383	800	61,538	40,425	22,504	800	63,729
9	38,837	20,818	800	60,455	41,987	22,504	800	65,291	43,027	23,625	800	67,452
10	39,877	21,944	800	62,621	43,027	23,625	800	67,452	44,093	24,758	800	69,651
11	40,947	23,065	1,300	65,312	44,093	24,758	800	69,651	45,136	25,879	800	71,815
12	41,987	24,195	1,300	67,482	45,136	25,879	1,300	72,315	46,203	27,002	1,300	74,505
13	43,027	25,319	1,300	69,646	46,203	27,002	1,300	74,505	47,243	28,133	1,300	76,676
14	44,093	26,442	1,300	71,835	47,243	28,133	1,300	76,676	48,286	29,221	1,300	79,407
15	45,187	27,570	1,300	74,057	48,286	29,255	1,300	78,841	49,353	31,505	1,300	82,158
16-19	45,187	29,366	1,800	76,353	49,353	31,861	1,800	83,014	50,444	35,001	1,800	87,245
20-23	45,187	29,366	2,900	77,453	49,353	31,861	2,900	84,114	50,444	35,001	2,900	88,345
24-27	45,187	29,366	3,700	78,253	49,353	31,861	3,700	84,914	50,444	35,001	3,700	89,145
28+	45,187	29,366	4,500	79,053	49,353	31,861	4,500	85,714	50,444	35,001	4,500	89,945

Step	Master's + 30				Master's + 45				Doctorate			
	State	Local	Long	Total	State	Local	Long	Total	State	Local	Long	Total
1	36,522	15,193		51,715	37,681	15,757		53,438	38,837	16,314		55,151
2	36,812	16,314		53,126	37,968	16,879		54,847	39,124	17,442		56,566
3	37,100	17,442		54,542	38,259	18,007		56,266	39,414	18,567		57,981
4	38,114	18,567		56,681	39,269	19,128		58,397	40,425	19,695		60,120
5	38,546	19,695		58,241	39,702	20,253		59,955	40,857	20,818		61,675
6	39,355	20,818	800	60,973	40,425	21,383	800	62,608	41,465	21,944	800	64,209
7	40,425	21,944	800	63,169	41,465	22,504	800	64,769	42,505	23,065	800	66,370
8	41,465	23,065	800	65,330	42,505	23,625	800	66,930	43,575	24,195	800	68,570
9	44,093	24,195	800	69,088	45,136	24,758	800	70,694	46,203	25,319	800	72,322
10	45,136	25,319	800	71,255	46,203	25,879	800	72,882	47,243	26,442	800	74,485
11	46,203	26,442	1,300	73,945	47,243	27,002	1,300	75,545	48,286	28,133	1,300	77,719
12	47,243	27,570	1,300	76,113	48,286	28,133	1,300	77,719	49,353	29,821	1,300	80,474
13	48,286	29,255	1,300	78,841	49,353	29,821	1,300	80,474	50,393	30,382	1,300	82,075
14	49,353	30,944	1,300	81,597	50,393	31,505	1,300	83,198	51,433	32,072	1,300	84,805
15	50,393	32,633	1,300	84,326	51,433	33,197	1,300	85,930	52,503	33,759	1,300	87,562
16	51,433	36,542	1,800	89,775	52,503	36,664	1,800	90,967	53,543	37,383	1,800	92,726
17-19	52,494	36,542	1,800	90,836	53,596	36,664	1,800	92,060	54,604	37,383	1,800	93,787
20-23	52,494	36,542	2,900	91,936	53,596	36,664	2,900	93,160	54,604	37,383	2,900	94,887
24-27	52,494	36,542	3,700	92,736	53,596	36,664	3,700	93,960	54,604	37,383	3,700	95,687
28+	52,494	36,542	4,500	93,536	53,596	36,664	4,500	94,760	54,604	37,383	4,500	96,487

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.