



CUSTODIAN SALARY SCHEDULE FY 2022

Yrs. Exp.	CUSTODIAN			CUSTODIAN/FIREMAN			COURIER		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,501	5,535	28,036	23,032	8,312	31,344	23,303	8,633	31,936
2	22,902	6,894	29,796	23,434	8,519	31,953	23,704	8,857	32,561
3	23,303	8,722	32,025	23,835	8,730	32,565	24,105	10,644	34,749
4	23,703	8,756	32,459	24,237	10,616	34,853	24,504	10,985	35,489
5	24,105	8,945	33,050	24,636	10,817	35,453	24,908	11,204	36,112
6	24,504	9,556	34,060	25,035	11,637	36,672	25,339	12,038	37,377
7	24,908	10,171	35,079	25,491	12,288	37,779	25,793	12,710	38,503
8	25,339	10,817	36,156	25,945	12,951	38,896	26,243	13,383	39,626
9	25,793	11,472	37,265	26,394	13,768	40,162	26,695	14,217	40,912
10	26,243	11,801	38,044	26,846	14,446	41,292	27,145	14,910	42,055
11	26,695	12,025	38,720	27,297	14,970	42,267	27,598	15,454	43,052
12	27,145	12,255	39,400	27,752	15,902	43,654	28,052	16,360	44,412
13	27,606	12,481	40,087	28,217	16,763	44,980	28,515	17,222	45,737
14	28,077	12,481	40,558	28,692	16,763	45,455	28,991	17,222	46,213
15	28,558	12,481	41,039	29,178	16,763	45,941	29,478	17,222	46,700
16	29,048	12,481	41,529	29,671	16,763	46,434	29,973	17,222	47,195

Yrs. Exp.	MAINTENANCE "C"			MAINTENANCE "B"			MAINTENANCE "A"		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,501	8,312	30,813	24,866	12,170	37,036	24,866	12,913	37,779
2	22,902	8,519	31,421	25,368	12,913	38,281	25,368	13,910	39,278
3	23,303	8,730	32,033	25,896	13,667	39,563	25,896	14,956	40,852
4	23,703	10,616	34,319	26,417	14,443	40,860	26,417	16,022	42,439
5	24,105	10,817	34,922	26,875	15,243	42,118	26,875	17,081	43,956
6	24,504	11,637	36,141	27,466	16,042	43,508	27,466	18,150	45,616
7	24,908	12,288	37,196	27,992	16,846	44,838	27,992	19,231	47,223
8	25,339	12,951	38,290	28,516	17,642	46,158	28,516	20,313	48,829
9	25,793	13,768	39,561	29,041	18,456	47,497	29,041	21,399	50,440
10	26,243	14,446	40,689	29,563	19,256	48,819	29,563	22,476	52,039
11	26,695	14,970	41,665	30,090	20,058	50,148	30,090	23,563	53,653
12	27,145	15,902	43,047	30,614	20,992	51,606	30,614	24,497	55,111
13	27,606	16,763	44,369	31,150	21,851	53,001	31,150	25,355	56,505
14	28,077	16,763	44,840	31,698	21,851	53,549	31,698	25,355	57,053
15	28,558	16,763	45,321	32,256	21,851	54,107	32,256	25,355	57,611
16	29,048	16,763	45,811	32,826	21,851	54,677	32,826	25,355	58,181

Yrs. Exp.	SKILLED CRAFTSMAN "B"			SKILLED CRAFTSMAN "A"		
	State	Local	Total	State	Local	Total
1	25,337	12,170	37,507	25,337	16,771	42,108
2	25,943	12,913	38,856	25,943	17,402	43,345
3	26,544	13,667	40,211	26,544	18,083	44,627
4	27,145	14,443	41,588	27,145	18,785	45,930
5	27,749	15,243	42,992	27,749	19,479	47,228
6	28,351	16,042	44,393	28,351	20,183	48,534
7	28,952	16,846	45,798	28,952	20,899	49,851
8	29,554	17,642	47,196	29,554	21,616	51,170
9	30,157	18,456	48,613	30,157	22,338	52,495
10	30,760	19,256	50,016	30,760	23,050	53,810
11	31,361	20,058	51,419	31,361	23,771	55,132
12	31,965	20,992	52,957	31,965	24,497	56,462
13	32,583	21,851	54,434	32,583	25,355	57,938
14	33,216	21,851	55,067	33,216	25,355	58,571
15	33,864	21,851	55,715	33,864	25,355	59,219
16	34,525	21,851	56,376	34,525	25,355	59,880

State Special Training Stipend

Custodian (60 Hours)	\$	439
Fireman and Custodian Fireman (90 Hours)	\$	662
Supervisor and Chief Custodian (120 Hours)	\$	883

Employees shall receive a longevity increment which shall become a permanent part of the employee's salary.

Step 10-14	350
Step 15-19	700
Step 20-24	850
Step 25-27	1,100
Step 28 and above	1,550

Employees shall receive a stipend for certification(s)

Initial Certification	1,500
Initial Certification+ 1 additional	2,000
Initial Certification+ 2 additional	2,500
Initial Certification+ 3 additional	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.

Supervise 1-3 workers	350
Supervise 4-6 workers	650
Supervise 7 or more workers	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule.

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid prorata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.

The Colonial School District shall not discriminate in its employment practices or its educational programs and the activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, marital status, disability, genetic information, veteran status, or any legally protected characteristic.