



SALARY SCHEDULE 2020-2021
Teachers and Nurses

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association NCEA/DSEA/NEA.

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	28,722	10,689	39,411	29,866	11,245	41,111	31,010	11,818	42,828
2	29,006	11,245	40,251	30,153	11,818	41,971	31,298	12,379	43,677
3	29,264	11,818	41,082	30,438	12,379	42,817	31,582	12,944	44,526
4	30,295	12,379	42,674	31,438	12,944	44,382	32,583	14,066	46,649
5	31,154	12,944	44,098	32,213	14,066	46,279	33,243	15,193	48,436
6	32,213	14,066	46,279	33,243	15,193	48,436	34,301	16,314	50,615
7	33,243	15,193	48,436	34,301	16,314	50,615	35,332	17,442	52,774
8	34,301	16,314	50,615	35,332	17,442	52,774	36,362	18,567	54,929
9	35,332	17,442	52,774	36,362	18,567	54,929	37,421	19,695	57,116
10	36,362	18,567	54,929	37,421	19,695	57,116	38,451	20,818	59,269
11	37,421	19,695	57,116	38,512	20,818	59,330	39,480	21,944	61,424
12	37,421	20,818	58,239	38,512	21,944	60,456	40,540	23,065	63,605
13	37,421	21,944	59,365	38,512	23,065	61,577	41,627	24,195	65,822
14	37,421	23,065	60,486	38,512	24,195	62,707	41,627	25,319	66,946
15	37,421	24,195	61,616	38,512	25,319	63,831	41,627	26,442	68,069
16	37,421	26,714	64,135	38,512	28,123	66,635	41,627	28,398	70,025
17	37,421	26,714	64,135	38,512	28,123	66,635	41,627	28,398	70,025

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	32,154	12,379	44,533	33,870	13,503	47,373	35,015	14,628	49,643
2	32,442	12,944	45,386	34,158	14,628	48,786	35,303	15,757	51,060
3	32,727	14,066	46,793	34,443	15,757	50,200	35,587	16,879	52,466
4	33,730	15,193	48,923	35,446	16,879	52,325	36,590	18,007	54,597
5	34,301	16,314	50,615	35,845	18,007	53,852	36,875	19,128	56,003
6	35,332	17,442	52,774	36,875	19,128	56,003	37,934	20,253	58,187
7	36,362	18,567	54,929	37,934	20,253	58,187	38,964	21,383	60,347
8	37,421	19,695	57,116	38,964	21,383	60,347	40,023	22,504	62,527
9	38,451	20,818	59,269	41,569	22,504	64,073	42,599	23,625	66,224
10	39,480	21,944	61,424	42,599	23,625	66,224	43,655	24,758	68,413
11	40,540	23,065	63,605	43,655	24,758	68,413	44,688	25,879	70,567
12	41,569	24,195	65,764	44,688	25,879	70,567	45,744	27,002	72,746
13	42,599	25,319	67,918	45,744	27,002	72,746	46,773	28,133	74,906
14	43,655	26,442	70,097	46,773	28,133	74,906	47,806	29,211	77,017
15	44,737	27,570	72,307	47,806	29,255	77,061	48,862	31,505	80,367
16	44,737	29,366	74,103	48,862	31,861	80,723	49,943	35,001	84,944
17	44,737	29,366	74,103	48,862	31,861	80,723	49,943	35,001	84,944

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	36,159	15,193	51,352	37,306	15,757	53,063	38,451	16,314	54,765
2	36,446	16,314	52,760	37,591	16,879	54,470	38,735	17,442	56,177
3	36,731	17,442	54,173	37,878	18,007	55,885	39,022	18,567	57,589
4	37,734	18,567	56,301	38,878	19,128	58,006	40,023	19,695	59,718
5	38,162	19,695	57,857	39,307	20,253	59,560	40,451	20,818	61,269
6	38,964	20,818	59,782	40,023	21,383	61,406	41,053	21,944	62,997
7	40,023	21,944	61,967	41,053	22,504	63,557	42,082	23,065	65,147
8	41,053	23,065	64,118	42,082	23,625	65,707	43,141	24,195	67,336
9	43,655	24,195	67,850	44,688	24,758	69,446	45,744	25,319	71,063
10	44,688	25,319	70,007	45,744	25,879	71,623	46,773	26,442	73,215
11	45,744	26,442	72,186	46,773	27,002	73,775	47,806	28,133	75,939
12	46,773	27,570	74,343	47,806	28,133	75,939	48,862	29,211	78,073
13	47,806	29,255	77,061	48,862	29,821	78,683	49,892	30,382	80,274
14	48,862	30,944	79,806	49,892	31,505	81,397	50,922	32,072	82,994
15	49,892	32,633	82,525	50,922	33,197	84,119	51,981	33,759	85,740
16	50,922	36,542	87,464	51,981	36,664	88,645	53,010	37,383	90,393
17	51,972	36,542	88,514	53,063	36,664	89,727	54,061	37,383	91,444

Longevity supplements			
Step 6-10	800	Step 20-23	2,900
Step 11-15	1,300	Step 24-27	3,700
Step 16-19	1,800	Step 28 and above	4,500

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.