



2020-2021 Secretary Schedule - Updated 3.5%

Step	Clerk			Secretary			Lead Secretary			Financial Secretary			Admin. Secretary			Step
	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	
1	18,913	8,599	27,512	20,483	9,046	29,529	21,335	9,322	30,657	21,806	10,094	31,900	22,587	10,904	33,491	1
2	19,487	9,115	28,602	21,056	9,587	30,643	21,864	9,884	31,748	22,339	10,691	33,030	23,127	11,545	34,672	2
3	20,058	9,658	29,716	21,584	10,163	31,747	22,396	10,478	32,874	22,872	11,338	34,210	23,667	12,245	35,912	3
4	20,633	10,242	30,875	22,112	10,775	32,887	22,925	11,106	34,031	23,404	12,018	35,422	24,206	12,979	37,185	4
5	21,170	10,814	31,984	22,639	11,419	34,058	23,455	11,767	35,222	23,937	12,729	36,666	24,809	13,749	38,558	5
6	21,678	11,504	33,182	23,168	12,102	35,270	23,986	12,479	36,465	24,495	13,498	37,993	25,417	14,577	39,994	6
7	22,184	12,201	34,385	23,695	12,836	36,531	24,547	13,221	37,768	25,097	14,310	39,407	26,029	15,455	41,484	7
8	22,690	12,921	35,611	24,221	13,594	37,815	25,147	14,017	39,164	25,698	15,175	40,873	26,637	16,388	43,025	8
9	23,199	13,699	36,898	24,812	14,412	39,224	25,745	14,859	40,604	26,299	16,082	42,381	27,248	17,368	44,616	9
10	23,706	14,520	38,226	25,408	15,277	40,685	26,343	15,750	42,093	26,900	17,040	43,940	27,856	18,402	46,258	10
11	24,213	15,393	39,606	26,003	16,193	42,196	26,940	16,691	43,631	27,504	18,067	45,571	28,466	19,513	47,979	11
12	24,780	16,314	41,094	26,598	17,162	43,760	27,537	17,694	45,231	28,105	19,157	47,262	29,074	20,691	49,765	12
13	25,352	17,300	42,652	27,193	18,200	45,393	28,136	18,760	46,896	28,704	20,298	49,002	29,684	21,919	51,603	13
14	25,925	18,017	43,942	27,789	18,956	46,745	28,735	19,883	48,618	29,307	21,515	50,822	30,293	23,237	53,530	14
15	26,497	18,747	45,244	28,385	19,745	48,130	29,331	20,701	50,032	29,910	22,405	52,315	30,901	24,197	55,098	15
16	27,070	19,303	46,373	28,982	20,308	49,290	29,930	21,243	51,173	30,508	22,944	53,452	31,514	24,780	56,294	16
17	27,643	19,303	46,946	29,575	20,308	49,883	30,529	21,243	51,772	31,109	22,944	54,053	32,123	24,780	56,903	17
18	28,217	19,303	47,520	30,172	20,308	50,480	31,128	21,243	52,371	31,712	22,944	54,656	32,730	24,780	57,510	18
19	28,788	19,303	48,091	30,766	20,308	51,074	31,726	21,243	52,969	32,311	22,944	55,255	33,340	24,780	58,120	19
20	29,361	19,303	48,664	31,363	20,308	51,671	32,323	21,243	53,566	32,916	22,944	55,860	33,950	24,780	58,730	20
21	29,931	19,560	49,491	31,957	20,579	52,536	32,921	21,517	54,438	33,517	23,221	56,738	34,558	25,080	59,638	21
22	30,517	19,560	50,077	32,566	20,579	53,145	33,532	21,517	55,049	34,131	23,221	57,352	35,181	25,080	60,261	22
23	31,118	19,560	50,678	33,189	20,579	53,768	34,157	21,517	55,674	34,758	23,221	57,979	35,817	25,080	60,897	23
24	31,733	19,560	51,293	33,826	20,579	54,405	34,795	21,517	56,312	35,398	23,221	58,619	36,468	25,080	61,548	24
25	32,361	19,560	51,921	34,474	20,579	55,053	35,448	21,517	56,965	36,052	23,221	59,273	37,132	25,080	62,212	25

STATE TRAINING STIPEND

BACHELOR'S DEGREE	\$1,320
CERTIFIED SECRETARY CERTIFICATE	\$991
PROFESSIONAL SECRETARY CERTIFICATE	\$662

Local Training Stipend

FSF Internal Accountant	\$1,500
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Employees shall receive a longevity increment as a permanent part of the employee's salary

STEP

7-10	\$600
11-15	\$850
16-20	\$1,100
21-25	\$1,350
26-30	\$1,600
31+	\$1,850

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.