



SALARY SCHEDULE 2020-2021

Teachers and Nurses

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association NCEA/DSEA/NEA.

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	28,722	10,328	39,050	29,866	10,865	40,731	31,010	11,418	42,428
2	29,006	10,865	39,871	30,153	11,418	41,571	31,298	11,960	43,258
3	29,264	11,418	40,682	30,438	11,960	42,398	31,582	12,506	44,088
4	30,295	11,960	42,255	31,438	12,506	43,944	32,583	13,590	46,173
5	31,154	12,506	43,660	32,213	13,590	45,803	33,243	14,679	47,922
6	32,213	13,590	45,803	33,243	14,679	47,922	34,301	15,762	50,063
7	33,243	14,679	47,922	34,301	15,762	50,063	35,332	16,852	52,184
8	34,301	15,762	50,063	35,332	16,852	52,184	36,362	17,939	54,301
9	35,332	16,852	52,184	36,362	17,939	54,301	37,421	19,029	56,450
10	36,362	17,939	54,301	37,421	19,029	56,450	38,451	20,114	58,565
11	37,421	19,029	56,450	38,512	20,114	58,626	39,480	21,202	60,682
12	37,421	20,114	57,535	38,512	21,202	59,714	40,540	22,285	62,825
13	37,421	21,202	58,623	38,512	22,285	60,797	41,627	23,377	65,004
14	37,421	22,285	59,706	38,512	23,377	61,889	41,627	24,463	66,090
15	37,421	23,377	60,798	38,512	24,463	62,975	41,627	25,548	67,175
16	37,421	25,811	63,232	38,512	27,172	65,684	41,627	27,438	69,065
17	37,421	25,811	63,232	38,512	27,172	65,684	41,627	27,438	69,065

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	32,154	11,960	44,114	33,870	13,046	46,916	35,015	14,133	49,148
2	32,442	12,506	44,948	34,158	14,133	48,291	35,303	15,224	50,527
3	32,727	13,590	46,317	34,443	15,224	49,667	35,587	16,308	51,895
4	33,730	14,679	48,409	35,446	16,308	51,754	36,590	17,398	53,988
5	34,301	15,762	50,063	35,845	17,398	53,243	36,875	18,481	55,356
6	35,332	16,852	52,184	36,875	18,481	55,356	37,934	19,568	57,502
7	36,362	17,939	54,301	37,934	19,568	57,502	38,964	20,660	59,624
8	37,421	19,029	56,450	38,964	20,660	59,624	40,023	21,743	61,766
9	38,451	20,114	58,565	41,569	21,743	63,312	42,599	22,826	65,425
10	39,480	21,202	60,682	42,599	22,826	65,425	43,655	23,921	67,576
11	40,540	22,285	62,825	43,655	23,921	67,576	44,688	25,004	69,692
12	41,569	23,377	64,946	44,688	25,004	69,692	45,744	26,089	71,833
13	42,599	24,463	67,062	45,744	26,089	71,833	46,773	27,182	73,955
14	43,655	25,548	69,203	46,773	27,182	73,955	47,806	28,813	76,619
15	44,737	26,638	71,375	47,806	28,266	76,072	48,862	30,440	79,302
16	44,737	28,373	73,110	48,862	30,784	79,646	49,943	33,817	83,760
17	44,737	28,373	73,110	48,862	30,784	79,646	49,943	33,817	83,760

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	36,159	14,679	50,838	37,306	15,224	52,530	38,451	15,762	54,213
2	36,446	15,762	52,208	37,591	16,308	53,899	38,735	16,852	55,587
3	36,731	16,852	53,583	37,878	17,398	55,276	39,022	17,939	56,961
4	37,734	17,939	55,673	38,878	18,481	57,359	40,023	19,029	59,052
5	38,162	19,029	57,191	39,307	19,568	58,875	40,451	20,114	60,565
6	38,964	20,114	59,078	40,023	20,660	60,683	41,053	21,202	62,255
7	40,023	21,202	61,225	41,053	21,743	62,796	42,082	22,285	64,367
8	41,053	22,285	63,338	42,082	22,826	64,908	43,141	23,377	66,518
9	43,655	23,377	67,032	44,688	23,921	68,609	45,744	24,463	70,207
10	44,688	24,463	69,151	45,744	25,004	70,748	46,773	25,548	72,321
11	45,744	25,548	71,292	46,773	26,089	72,862	47,806	27,182	74,988
12	46,773	26,638	73,411	47,806	27,182	74,988	48,862	28,813	77,675
13	47,806	28,266	76,072	48,862	28,813	77,675	49,892	29,355	79,247
14	48,862	29,898	78,760	49,892	30,440	80,332	50,922	30,987	81,909
15	49,892	31,529	81,421	50,922	32,074	82,996	51,981	32,617	84,598
16	50,922	35,306	86,228	51,981	35,424	87,405	53,010	36,119	89,129
17	51,972	35,306	87,278	53,063	35,424	88,487	54,061	36,119	90,180

Longevity supplements			
Step 6-10	800	Step 20-23	2,900
Step 11-15	1,300	Step 24-27	3,700
Step 16-19	1,800	Step 28 and above	4,500

*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.