



SALARY SCHEDULE 2020-2021

SECRETARY

Step	Clerk			Secretary			Lead Secretary			Financial Secretary			Admin. Secretary			Step
	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	State	Local	Annual	
1	18,913	8,308	27,221	20,483	8,740	29,223	21,335	9,007	30,342	21,806	9,753	31,559	22,587	10,535	33,122	1
2	19,487	8,807	28,294	21,056	9,263	30,319	21,864	9,550	31,414	22,339	10,329	32,668	23,127	11,155	34,282	2
3	20,058	9,331	29,389	21,584	9,819	31,403	22,396	10,124	32,520	22,872	10,955	33,827	23,667	11,831	35,498	3
4	20,633	9,896	30,529	22,112	10,411	32,523	22,925	10,730	33,655	23,404	11,612	35,016	24,206	12,540	36,746	4
5	21,170	10,488	31,658	22,639	11,033	33,672	23,455	11,369	34,824	23,937	12,299	36,236	24,809	13,284	38,093	5
6	21,678	11,115	32,793	23,168	11,693	34,861	23,986	12,057	36,043	24,495	13,042	37,537	25,417	14,084	39,501	6
7	22,184	11,788	33,972	23,695	12,402	36,097	24,547	12,774	37,321	25,097	13,826	38,923	26,029	14,932	40,961	7
8	22,690	12,484	35,174	24,221	13,134	37,355	25,147	13,543	38,690	25,698	14,662	40,360	26,637	15,834	42,471	8
9	23,199	13,236	36,435	24,812	13,925	38,737	25,745	14,357	40,102	26,299	15,538	41,837	27,248	16,781	44,029	9
10	23,706	14,029	37,735	25,408	14,760	40,168	26,343	15,217	41,560	26,900	16,464	43,364	27,856	17,780	45,636	10
11	24,213	14,872	39,085	26,003	15,645	41,648	26,940	16,127	43,067	27,504	17,456	44,960	28,466	18,853	47,319	11
12	24,780	15,762	40,542	26,598	16,582	43,180	27,537	17,096	44,633	28,105	18,509	46,614	29,074	19,991	49,065	12
13	25,352	16,715	42,067	27,193	17,585	44,778	28,136	18,126	46,262	28,704	19,612	48,316	29,684	21,178	50,862	13
14	25,925	17,408	43,333	27,789	18,315	46,104	28,735	19,211	47,946	29,307	20,787	50,094	30,293	22,451	52,744	14
15	26,497	18,133	44,630	28,385	19,077	47,462	29,331	20,001	49,332	29,910	21,647	51,557	30,901	23,379	54,280	15
16	27,070	18,650	45,720	28,982	19,621	48,603	29,930	20,525	50,455	30,508	22,168	52,676	31,514	23,942	55,456	16
17	27,643	18,650	46,293	29,575	19,621	49,196	30,529	20,525	51,054	31,109	22,168	53,277	32,123	23,942	56,065	17
18	28,217	18,650	46,867	30,172	19,621	49,793	31,128	20,525	51,653	31,712	22,168	53,880	32,730	23,942	56,672	18
19	28,788	18,650	47,438	30,766	19,621	50,387	31,726	20,525	52,251	32,311	22,168	54,479	33,340	23,942	57,282	19
20	29,361	18,650	48,011	31,363	19,621	50,984	32,323	20,525	52,848	32,916	22,168	55,084	33,950	23,942	57,892	20
21	29,931	18,899	48,830	31,957	19,883	51,840	32,921	20,789	53,710	33,517	22,436	55,953	34,558	24,232	58,790	21
22	30,517	18,899	49,416	32,566	19,883	52,449	33,532	20,789	54,321	34,131	22,436	56,567	35,181	24,232	59,413	22
23	31,118	18,899	50,017	33,189	19,883	53,072	34,157	20,789	54,946	34,758	22,436	57,194	35,817	24,232	60,049	23
24	31,733	18,899	50,632	33,826	19,883	53,709	34,795	20,789	55,584	35,398	22,436	57,834	36,468	24,232	60,700	24
25	32,361	18,899	51,260	34,474	19,883	54,357	35,448	20,789	56,237	36,052	22,436	58,488	37,132	24,232	61,364	25

STATE TRAINING STIPEND

BACHELOR'S DEGREE	\$1,320
CERTIFIED SECRETARY CERTIFICATE	\$991
PROFESSIONAL SECRETARY CERTIFICATE	\$662

Local Training Stipend

FSF Internal Accountant	\$1,500
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Employees shall receive a longevity increment as a permanent part of the employee's salary

STEP

7-10	\$600
11-15	\$850
16-20	\$1,100
21-25	\$1,350
26-30	\$1,600
31+	\$1,850

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.