



SALARY SCHEDULE 2020-2021

PARAPROFESSIONALS

<u>Years Experience</u>	<u>State</u>	<u>+</u>	<u>Local</u>	<u>Total Annual Salary</u>
1	25,030		4,471	29,501
2	26,018		4,628	30,646
3	27,049		4,785	31,834
4	28,125		4,942	33,067
5	29,249		5,106	34,355
6	30,422		5,275	35,697
7	31,649		5,447	37,096
8	32,929		5,616	38,545
9	34,265		5,791	40,056
10	34,265		5,926	40,191
11	34,265		6,044	40,309
12	35,661		6,161	41,822
13	35,661		6,278	41,939
14	35,661		6,395	42,056
15	35,661		6,515	42,176
16	35,661		6,637	42,298
17	35,661		6,753	42,414
18	35,661		6,871	42,532
19	35,661		6,988	42,649
20	35,661		7,105	42,766
21	35,661		7,228	42,889
22	35,661		7,228	42,889
23	35,661		7,228	42,889
24	35,661		7,228	42,889
25	35,661		7,228	42,889
26	35,661		7,228	42,889

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

Longevity		Training		
		Grandfathered	Current	
Steps 10-14	250	Level I	1,000	500
Steps 15-19	500	Level II	2,100	750
Steps 20-24	750	Level III	2,500	1,000
Steps 25-29	1,000	Level IV	2,800	1,250
Steps 30 and above	1,250	Level V	3,000	1,500

Employees with an associates degree, two years of college, or have successfully passed a testing mechanism defined by the Department of Education will receive a stipend of \$662 added to their annual salary.

This salary schedule, longevity increment, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.