



SALARY SCHEDULE 2020-2021

CUSTODIANS

Yrs. Exp.	CUSTODIAN			CUSTODIAN/FIREMAN			COURIER		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,001	4,916	26,917	22,532	7,973	30,505	22,803	8,281	31,084
2	22,402	6,123	28,525	22,934	8,172	31,106	23,204	8,496	31,700
3	22,803	8,366	31,169	23,335	8,374	31,709	23,605	10,210	33,815
4	23,203	8,399	31,602	23,737	10,183	33,920	24,004	10,537	34,541
5	23,605	8,580	32,185	24,136	10,376	34,512	24,408	10,747	35,155
6	24,004	9,166	33,170	24,535	11,163	35,698	24,839	11,547	36,386
7	24,408	9,756	34,164	24,991	11,787	36,778	25,293	12,192	37,485
8	24,839	10,376	35,215	25,445	12,423	37,868	25,743	12,837	38,580
9	25,293	11,004	36,297	25,894	13,207	39,101	26,195	13,637	39,832
10	25,743	11,320	37,063	26,346	13,857	40,203	26,645	14,302	40,947
11	26,195	11,535	37,730	26,797	14,360	41,157	27,098	14,824	41,922
12	26,645	11,755	38,400	27,252	15,254	42,506	27,552	15,693	43,245
13	27,106	11,972	39,078	27,717	16,080	43,797	28,015	16,520	44,535
14	27,577	11,972	39,549	28,192	16,080	44,272	28,491	16,520	45,011
15	28,058	11,972	40,030	28,678	16,080	44,758	28,978	16,520	45,498
16	28,548	11,972	40,520	29,171	16,080	45,251	29,473	16,520	45,993

Yrs. Exp.	MAINTENANCE "C"			MAINTENANCE "B"			MAINTENANCE "A"		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,001	7,973	29,974	24,366	11,674	36,040	24,366	12,387	36,753
2	22,402	8,172	30,574	24,868	12,387	37,255	24,868	13,343	38,211
3	22,803	8,374	31,177	25,396	13,110	38,506	25,396	14,346	39,742
4	23,203	10,183	33,386	25,917	13,854	39,771	25,917	15,369	41,286
5	23,605	10,376	33,981	26,375	14,622	40,997	26,375	16,385	42,760
6	24,004	11,163	35,167	26,966	15,388	42,354	26,966	17,410	44,376
7	24,408	11,787	36,195	27,492	16,159	43,651	27,492	18,447	45,939
8	24,839	12,423	37,262	28,016	16,923	44,939	28,016	19,485	47,501
9	25,293	13,207	38,500	28,541	17,704	46,245	28,541	20,527	49,068
10	25,743	13,857	39,600	29,063	18,471	47,534	29,063	21,560	50,623
11	26,195	14,360	40,555	29,590	19,240	48,830	29,590	22,602	52,192
12	26,645	15,254	41,899	30,114	20,136	50,250	30,114	23,498	53,612
13	27,106	16,080	43,186	30,650	20,960	51,610	30,650	24,321	54,971
14	27,577	16,080	43,657	31,198	20,960	52,158	31,198	24,321	55,519
15	28,058	16,080	44,138	31,756	20,960	52,716	31,756	24,321	56,077
16	28,548	16,080	44,628	32,326	20,960	53,286	32,326	24,321	56,647

Yrs. Exp.	SKILLED CRAFTSMAN "B"			SKILLED CRAFTSMAN "A"		
	State	Local	Total	State	Local	Total
1	24,837	11,674	36,511	24,837	12,387	37,224
2	25,443	12,387	37,830	25,443	13,343	38,786
3	26,044	13,110	39,154	26,044	14,346	40,390
4	26,645	13,854	40,499	26,645	15,369	42,014
5	27,249	14,622	41,871	27,249	16,385	43,634
6	27,851	15,388	43,239	27,851	17,410	45,261
7	28,452	16,159	44,611	28,452	18,447	46,899
8	29,054	16,923	45,977	29,054	19,485	48,539
9	29,657	17,704	47,361	29,657	20,527	50,184
10	30,260	18,471	48,731	30,260	21,560	51,820
11	30,861	19,240	50,101	30,861	22,602	53,463
12	31,465	20,136	51,601	31,465	23,498	54,963
13	32,083	20,960	53,043	32,083	24,321	56,404
14	32,716	20,960	53,676	32,716	24,321	57,037
15	33,364	20,960	54,324	33,364	24,321	57,685
16	34,025	20,960	54,985	34,025	24,321	58,346

State Special Training Stipend

Custodian (60 Hours).....	\$	439
Fireman and Custodian Fireman (90 Hours).....	\$	662
Supervisor and Chief Custodian (120 Hours).....	\$	883

Employees shall receive a longevity increment which shall become a permanent part of the employee's salary.

Step 10-14	350
Step 15-19	700
Step 20-24	850
Step 25-27	1,100
Step 28 and above	1,550

Employees shall receive a stipend for certification(s)

Initial Certification	1,500
Initial Certification+ 1 additional	2,000
Initial Certification+ 2 additional	2,500
Initial Certification+ 3 additional	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.

Supervise 1-3 workers	350
Supervise 4-6 workers	650
Supervise 7 or more workers	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid prorata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.

The Colonial School District shall not discriminate in its employment practices or its educational programs and activities of students on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, disability, genetic information, veteran status, or any legally protected characteristic.