

MOU
Between
AFSCME Local 218
And
Colonial School District

15.13 Licensure and Certification Stipends

15.113.1 Beginning July 1, 2018, an annual stipend in the amount of \$1,500 will be paid to each employee meeting one of the qualifications in 14 Admin C. §729 4.4 (Skilled Craftsperson), including all incumbents.

15.13.2 Beginning July 1, 2018, an annual stipend of \$500 is available for employees who hold or obtain a certification in an area directly related to their job duties. Employees holding certificates may submit them to the District for review prior to February 20, 2019. If approved, these certifications will be eligible for retroactive payment back to July 1, 2018. Any certifications obtained after July 1, 2018 should be submitted to the District for pre-approval. The District will consider whether the certification is relevant to the employee's job responsibilities. Upon completion of the certificate, the employee shall submit evidence of such to the Human Resources Office. The stipend shall be effective upon the completion date of the certificate and be prorated if needed during the first year. Multiple stipends may be awarded up to a maximum of \$1,500.



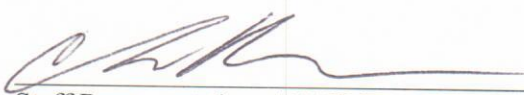
Colonial School District, Superintendent



Colonial School District, Board President



President, Local 218



Staff Representative, AFSCME Local 218