



Teachers and Nurses

2018-19

The state portion of the salary schedule is based on the provisions of the Annual Budget Bill. The local salary reflects the current contract between the Colonial School District Board of Education and the Colonial Education Association NCEA/DSEA/NEA.

Step	No Degree			Bachelor's			Bachelor's + 15		
	State*	Local	Total	State*	Local	Total	State*	Local	Total
1	28,159	10,125	38,284	29,280	10,652	39,932	30,401	11,194	41,595
2	28,437	10,652	39,089	29,562	11,194	40,756	30,684	11,725	42,409
3	28,690	11,194	39,884	29,841	11,725	41,566	30,962	12,261	43,223
4	29,700	11,725	41,425	30,822	12,261	43,083	31,944	13,324	45,268
5	30,543	12,261	42,804	31,581	13,324	44,905	32,591	14,391	46,982
6	31,581	13,324	44,905	32,591	14,391	46,982	33,628	15,453	49,081
7	32,591	14,391	46,982	33,628	15,453	49,081	34,639	16,522	51,161
8	33,628	15,453	49,081	34,639	16,522	51,161	35,648	17,587	53,235
9	34,639	16,522	51,161	35,648	17,587	53,235	36,687	18,656	55,343
10	35,648	17,587	53,235	36,687	18,656	55,343	37,696	19,720	57,416
11	36,687	18,656	55,343	37,756	19,720	57,476	38,706	20,786	59,492
12	36,687	19,720	56,407	37,756	20,786	58,542	39,744	21,848	61,592
13	36,687	20,786	57,473	37,756	21,848	59,604	40,810	22,919	63,729
14	36,687	21,848	58,535	37,756	22,919	60,675	40,810	23,983	64,793
15	36,687	22,919	59,606	37,756	23,983	61,739	40,810	25,047	65,857
16	36,687	25,305	61,992	37,756	26,639	64,395	40,810	26,900	67,710
17	36,687	25,305	61,992	37,756	26,639	64,395	40,810	26,900	67,710

Step	Bachelor's + 30			Master's			Master's + 15		
	State	Local	Total	State	Local	Total	State	Local	Total
1	31,523	11,725	43,248	33,206	12,790	45,996	34,328	13,856	48,184
2	31,805	12,261	44,066	33,488	13,856	47,344	34,610	14,925	49,535
3	32,085	13,324	45,409	33,767	14,925	48,692	34,888	15,988	50,876
4	33,068	14,391	47,459	34,751	15,988	50,739	35,872	17,057	52,929
5	33,628	15,453	49,081	35,142	17,057	52,199	36,151	18,119	54,270
6	34,639	16,522	51,161	36,151	18,119	54,270	37,190	19,184	56,374
7	35,648	17,587	53,235	37,190	19,184	56,374	38,199	20,255	58,454
8	36,687	18,656	55,343	38,199	20,255	58,454	39,238	21,317	60,555
9	37,696	19,720	57,416	40,753	21,317	62,070	41,763	22,378	64,141
10	38,706	20,786	59,492	41,763	22,378	64,141	42,798	23,452	66,250
11	39,744	21,848	61,592	42,798	23,452	66,250	43,811	24,514	68,325
12	40,753	22,919	63,672	43,811	24,514	68,325	44,846	25,577	70,423
13	41,763	23,983	65,746	44,846	25,577	70,423	45,855	26,649	72,504
14	42,798	25,047	67,845	45,855	26,649	72,504	46,868	28,248	75,116
15	43,859	26,116	69,975	46,868	27,712	74,580	47,904	29,843	77,747
16	43,859	27,817	71,676	47,904	30,180	78,084	48,963	33,154	82,117
17	43,859	27,817	71,676	47,904	30,180	78,084	48,963	33,154	82,117

Step	Master's + 30			Master's + 45			Doctorate		
	State	Local	Total	State	Local	Total	State	Local	Total
1	35,450	14,391	49,841	36,574	14,925	51,499	37,696	15,453	53,149
2	35,731	15,453	51,184	36,853	15,988	52,841	37,975	16,522	54,497
3	36,011	16,522	52,533	37,135	17,057	54,192	38,256	17,587	55,843
4	36,994	17,587	54,581	38,116	18,119	56,235	39,238	18,656	57,894
5	37,413	18,656	56,069	38,536	19,184	57,720	39,657	19,720	59,377
6	38,199	19,720	57,919	39,238	20,255	59,493	40,247	20,786	61,033
7	39,238	20,786	60,024	40,247	21,317	61,564	41,257	21,848	63,105
8	40,247	21,848	62,095	41,257	22,378	63,635	42,295	22,919	65,214
9	42,798	22,919	65,717	43,811	23,452	67,263	44,846	23,983	68,829
10	43,811	23,983	67,794	44,846	24,514	69,360	45,855	25,047	70,902
11	44,846	25,047	69,893	45,855	25,577	71,432	46,868	26,649	73,517
12	45,855	26,116	71,971	46,868	26,649	73,517	47,904	28,248	76,152
13	46,868	27,712	74,580	47,904	28,248	76,152	48,913	28,779	77,692
14	47,904	29,312	77,216	48,913	29,843	78,756	49,922	30,379	80,301
15	48,913	30,911	79,824	49,922	31,445	81,367	50,961	31,977	82,938
16	49,922	34,614	84,536	50,961	34,729	85,690	51,970	35,411	87,381
17	50,952	34,614	85,566	52,022	34,729	86,751	53,000	35,411	88,411

Longevity supplements			
Step 6-10	800	Step 20-23	2,900
Step 11-15	1,300	Step 24-27	3,700
Step 16-19	1,800	Step 28 and above	4,500

\*Individuals in the No Degree, Bachelor's and Bachelor's + 15 categories who meet the requirements of Title 14 § 1305(a)(1)-(8) will be paid in accordance with the provisions therein. These individuals will be entitled to the appropriate local salary for which they qualify without restrictions.