OFFICIAL SALARY SCHEDULE

COLONIAL SCHOOL DISTRICT

PARAPROFESSIONALS

2018-19

Years Experience	State	+	Local	Total Annual Salary
1	24,030		4,263	28,293
2	25,018		4,420	29,438
3	26,049		4,577	30,626
4	27,125		4,734	31,859
5	28,249		4,898	33,147
6	29,422		5,067	34,489
7	30,649		5,239	35,888
8	30,649		5,408	36,057
9	30,649		5,583	36,232
10	31,929		5,718	37,647
11	31,929		5,836	37,765
12	33,265		5,953	39,218
13	33,265		6,070	39,335
14	34,661		6,187	40,848
15	34,661		6,307	40,968
16	34,661		6,429	41,090
17	34,661		6,545	41,206
18	34,661		6,663	41,324
19	34,661		6,780	41,441
20	34,661		6,897	41,558
21	34,661		7,020	41,681
22	34,661		7,020	41,681
23	34,661		7,020	41,681
24	34,661		7,020	41,681
25	34,661		7,020	41,681
26	34,661		7,020	41,681

Employees shall receive a longevity increment and training stipend which shall become a permanent of the employee's salary. Training levels must be completed prior to the start of the school year.

Longevity		Training	Grandfathered	Current
Steps 10-14	250	Level I	1,000	500
Steps 15-19	500	Level II	2,100	750
Steps 20-24	750	Level III	2,500	1,000
Steps 25-29	1,000	Level IV	2,800	1,250
Steps 30 and above	1,250	Level V	3,000	1,500

Employees with an associates degree, two years of college, or have successfully passed a testing mechanism defined by the Department of Education will receive a stipend of $662 added to their annual salary

This salary schedule, longevity increment, and training stipend are based on a paraprofessional working on a full-time basis for ten months.

The State salary is based on the provisions of the Annual Budget Bill and the local salary is based on the contract between the Colonial School District Board of Education and the Colonial Paraprofessional Association DSEA/NEA

This scale reflects the State salary increase, which is effective for 75% of the fiscal year. The increase in salary will occur on November 23 for 22 pay employees and December 9 for 26 pay employees. If you have any questions please contact the payroll office.