

**SALARY SCHEDULE**  
**COLONIAL SCHOOL DISTRICT**  
**CUSTODIANS**  
**2018-19**

Yrs. Exp.	CUSTODIAN			CUSTODIAN/FIREMAN			COURIER		
	State	Local	Total	State	Local	Total	State	Local	Total
1	21,001	4,725	25,726	21,532	7,663	29,195	21,803	7,960	29,763
2	21,402	5,886	27,288	21,934	7,855	29,789	22,204	8,166	30,370
3	21,803	8,041	29,844	22,335	8,049	30,384	22,605	8,814	32,419
4	22,203	8,073	30,276	22,737	9,788	32,525	23,004	10,128	33,132
5	22,605	8,247	30,852	23,138	9,974	33,110	23,408	10,330	33,738
6	23,004	8,811	31,815	23,535	10,730	34,265	23,839	11,099	34,938
7	23,408	9,378	32,786	23,991	11,330	35,321	24,293	11,719	36,012
8	23,839	9,974	33,813	24,445	11,940	36,385	24,743	12,339	37,082
9	24,293	10,577	34,870	24,894	12,695	37,589	25,195	13,107	38,302
10	24,743	10,881	35,624	25,348	13,319	38,665	25,645	13,747	39,392
11	25,195	11,088	36,283	25,797	13,803	39,600	26,098	14,249	40,347
12	25,645	11,299	36,944	26,252	14,662	40,914	26,552	15,084	41,636
13	26,106	11,507	37,613	26,717	15,458	42,173	27,015	15,879	42,894
14	26,577	11,507	38,084	27,192	15,458	42,648	27,491	15,879	43,370
15	27,058	11,507	38,565	27,678	15,458	43,134	27,978	15,879	43,857
16	27,548	11,507	39,055	28,171	15,458	43,627	28,473	15,879	44,352

Yrs. Exp.	MAINTENANCE "C"			MAINTENANCE "B"			MAINTENANCE "A"		
	State	Local	Total	State	Local	Total	State	Local	Total
1	21,001	7,663	28,664	23,366	11,220	34,586	23,366	11,906	35,272
2	21,402	7,855	29,257	23,868	11,906	35,774	23,868	12,825	36,693
3	21,803	8,049	29,852	24,396	12,601	36,997	24,396	13,789	38,185
4	22,203	9,788	31,991	24,917	13,316	38,233	24,917	14,773	39,690
5	22,605	9,974	32,579	25,376	14,055	39,430	25,376	15,749	41,124
6	23,004	10,730	33,734	25,966	14,791	40,757	25,966	16,735	42,701
7	23,408	11,330	34,738	26,492	15,532	42,024	26,492	17,731	44,223
8	23,839	11,940	35,779	27,016	16,265	43,282	27,016	18,729	45,745
9	24,293	12,695	36,988	27,541	17,017	44,558	27,541	19,731	47,272
10	24,743	13,319	38,062	28,063	17,754	45,817	28,063	20,723	48,786
11	25,195	13,803	38,998	28,590	18,494	47,084	28,590	21,725	50,315
12	25,645	14,662	40,307	29,114	19,354	48,468	29,114	22,586	51,700
13	26,106	15,458	41,562	29,650	20,146	49,796	29,650	23,378	53,028
14	26,577	15,458	42,033	30,198	20,146	50,344	30,198	23,378	53,576
15	27,058	15,458	42,514	30,756	20,146	50,902	30,756	23,378	54,134
16	27,548	15,458	43,004	31,326	20,146	51,472	31,326	23,378	54,704

Yrs. Exp.	SKILLED CRAFTSMAN "B"			SKILLED CRAFTSMAN "A"		
	State	Local	Total	State	Local	Total
1	23,837	11,220	35,057	23,837	11,906	35,743
2	24,443	11,906	36,349	24,443	12,825	37,268
3	25,044	12,601	37,645	25,044	13,789	38,833
4	25,645	13,316	38,961	25,645	14,773	40,418
5	26,249	14,055	40,304	26,249	15,749	41,998
6	26,851	14,791	41,642	26,851	16,735	43,586
7	27,452	15,532	42,984	27,452	17,731	45,183
8	28,054	16,266	44,320	28,054	18,729	46,783
9	28,657	17,017	45,674	28,657	19,731	48,388
10	29,260	17,754	47,014	29,260	20,723	49,983
11	29,861	18,494	48,355	29,861	21,725	51,586
12	30,465	19,354	49,819	30,465	22,586	53,051
13	31,083	20,146	51,229	31,083	23,378	54,461
14	31,716	20,146	51,862	31,716	23,378	55,094
15	32,364	20,146	52,510	32,364	23,378	55,742
16	33,025	20,146	53,171	33,025	23,378	56,403

**State Special Training Stipend**

Custodian (60 Hours).....	\$	439
Fireman and Custodian Fireman (80 Hours).....	\$	662
Supervisor and Chief Custodian (120 Hours).....	\$	883

Employees shall receive a longevity increment which shall become a permanent part of the employee's salary.

Step 10-14	350
Step 15-19	700
Step 20-24	850
Step 25-27	1,100
Step 28 and above	1,550

Employees shall receive a stipend for certification(s)

Initial Certification	1,500
Initial Certification+ 1 additional	2,000
Initial Certification+ 2 additional	2,500
Initial Certification+ 3 additional	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.

Supervise 1-3 workers	350
Supervise 4-6 workers	650
Supervise 7 or more workers	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid prorata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.