

COLLABORATIVE AGREEMENT
Between the Colonial School District Board of Education
And the
American Federation of State, County,
and Municipal Employees, AFL-CIO,
Local 218


This agreement entered into this 13th day of July 2021 by and between the Board of Education of the Colonial School District (the "Board") and Delaware Public Employees Council 81 of its affiliated Local No. 218 of the American Federation of State, County, Municipal Employees, AFL-CIO, County of New Castle and State of Delaware, (hereinafter referred to as "Union")

WHEREAS, the Parties have entered into a Collective Bargaining Agreement (the "CBA") which, by its terms, governs the time period July 1, 2020 through June 30, 2022.

NOW, THEREFORE, in consideration of the foregoing and mutual promises set forth herein, the Parties hereby agree as follows:

The parties agree they have negotiated a one-time payment of seven hundred dollars (\$700) for each full time (eight (8) hour) employee. The amount for part-time employees will be prorated based on the total hours worked during Fiscal Year 2021. Payment will be issued timely upon approval.

Colonial School District



President,
Board of Education



Superintendent

7/13/2021

Date

AFSCME, AFL-CIO
Council 81 Local 218

Michael Begatto

Director, Council 81

James Parker

President, Local 218

Joseph McSinnes

Vice-President, CSD, Local 218



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