

**SALARY SCHEDULE
COLONIAL SCHOOL DISTRICT**

**CUSTODIANS
2019-20**

Yrs. Exp.	CUSTODIAN			CUSTODIAN/FIREMAN			COURIER		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,001	4,843	26,844	22,532	7,855	30,387	22,803	8,159	30,962
2	22,402	6,033	28,435	22,934	8,051	30,985	23,204	8,370	31,574
3	22,803	8,242	31,045	23,335	8,250	31,585	23,605	10,059	33,664
4	23,203	8,275	31,478	23,737	10,033	33,770	24,004	10,381	34,385
5	23,605	8,453	32,058	24,136	10,223	34,359	24,408	10,588	34,996
6	24,004	9,031	33,035	24,535	10,998	35,533	24,839	11,376	36,215
7	24,408	9,612	34,020	24,991	11,613	36,604	25,293	12,012	37,305
8	24,839	10,223	35,062	25,445	12,239	37,684	25,743	12,647	38,390
9	25,293	10,841	36,134	25,894	13,012	38,906	26,195	13,435	39,630
10	25,743	11,153	36,896	26,346	13,652	39,998	26,645	14,091	40,736
11	26,195	11,365	37,560	26,797	14,148	40,945	27,098	14,605	41,703
12	26,645	11,581	38,226	27,252	15,029	42,281	27,552	15,461	43,013
13	27,106	11,795	38,901	27,717	15,842	43,559	28,015	16,276	44,291
14	27,577	11,795	39,372	28,192	15,842	44,034	28,491	16,276	44,767
15	28,058	11,795	39,853	28,678	15,842	44,520	28,978	16,276	45,254
16	28,548	11,795	40,343	29,171	15,842	45,013	29,473	16,276	45,749

Yrs. Exp.	MAINTENANCE "C"			MAINTENANCE "B"			MAINTENANCE "A"		
	State	Local	Total	State	Local	Total	State	Local	Total
1	22,001	7,855	29,856	24,366	11,501	35,867	24,366	12,204	36,570
2	22,402	8,051	30,453	24,868	12,204	37,072	24,868	13,146	38,014
3	22,803	8,250	31,053	25,396	12,916	38,312	25,396	14,134	39,530
4	23,203	10,033	33,236	25,917	13,649	39,566	25,917	15,142	41,059
5	23,605	10,223	33,828	26,375	14,406	40,781	26,375	16,143	42,518
6	24,004	10,998	35,002	26,966	15,161	42,127	26,966	17,153	44,119
7	24,408	11,613	36,021	27,492	15,920	43,412	27,492	18,174	45,666
8	24,839	12,239	37,078	28,016	16,673	44,689	28,016	19,197	47,213
9	25,293	13,012	38,305	28,541	17,442	45,983	28,541	20,224	48,765
10	25,743	13,652	39,395	29,063	18,198	47,261	29,063	21,241	50,304
11	26,195	14,148	40,343	29,590	18,956	48,546	29,590	22,268	51,858
12	26,645	15,029	41,674	30,114	19,838	49,952	30,114	23,151	53,265
13	27,106	15,842	42,948	30,650	20,650	51,300	30,650	23,962	54,612
14	27,577	15,842	43,419	31,198	20,650	51,848	31,198	23,962	55,160
15	28,058	15,842	43,900	31,756	20,650	52,406	31,756	23,962	55,718
16	28,548	15,842	44,390	32,326	20,650	52,976	32,326	23,962	56,288

Yrs. Exp.	SKILLED CRAFTSMAN "B"			SKILLED CRAFTSMAN "A"		
	State	Local	Total	State	Local	Total
1	24,837	11,501	36,338	24,837	12,204	37,041
2	25,443	12,204	37,647	25,443	13,146	38,589
3	26,044	12,916	38,960	26,044	14,134	40,178
4	26,645	13,649	40,294	26,645	15,142	41,787
5	27,249	14,406	41,655	27,249	16,143	43,392
6	27,851	15,161	43,012	27,851	17,153	45,004
7	28,452	15,920	44,372	28,452	18,174	46,626
8	29,054	16,673	45,727	29,054	19,197	48,251
9	29,657	17,442	47,099	29,657	20,224	49,881
10	30,260	18,198	48,458	30,260	21,241	51,501
11	30,861	18,956	49,817	30,861	22,268	53,129
12	31,465	19,838	51,303	31,465	23,151	54,616
13	32,083	20,650	52,733	32,083	23,962	56,045
14	32,716	20,650	53,366	32,716	23,962	56,678
15	33,364	20,650	54,014	33,364	23,962	57,326
16	34,025	20,650	54,675	34,025	23,962	57,987

State Special Training Stipend

Custodian (60 Hours).....	\$	439
Fireman and Custodian Fireman (90 Hours).....	\$	662
Supervisor and Chief Custodian (120 Hours).....	\$	883

Employees shall receive a longevity increment which shall become a permanent part of the employee's salary.

Step 10-14	350
Step 15-19	700
Step 20-24	850
Step 25-27	1,100
Step 28 and above	1,550

Employees shall receive a stipend for certification(s)

Initial Certification	1,500
Initial Certification+ 1 additional	2,000
Initial Certification+ 2 additional	2,500
Initial Certification+ 3 additional	3,000

Lead night workers shall receive an increment which shall become a permanent part of the employee's salary.

Supervise 1-3 workers	350
Supervise 4-6 workers	650
Supervise 7 or more workers	950

The salary schedule is based on twelve months of full-time employment during the fiscal year. Any employee less than full-time will be paid on a prorated basis of this schedule

Full-time employees regularly assigned to work on a shift which begins at 1:00 pm or after shall receive a differential of \$900 per year. Part-time employees whose hours begin at 3:00 pm or after shall be paid prorata of the differential established for such shifts.

The State salary is based on the terms of the annual Budget Bill and the local salary is based on the terms of the current contract between the Colonial School District's Board of Education and the Delaware Public Employee Council 81 and its affiliated Local No. 218.